

## DEPARTMENT OF MASTER IN SOCIAL WORK

### PROGRAMME OUTCOMES AND COURSE OUTCOMES OF POST GRADUATE PROGRAMME (2022 ONWARDS)

<b>NAME OF THE PROGRAMME: MASTER IN SOCIAL WORK – PROGRAMME OUTCOME</b>	
PO1	Recognize him/herself as a Professional Social Worker.
PO2	Communicate and present him /herself effectively in a Professional manner.
PO3	Critically analyze and understand the existing social issues in the right perspective
PO4	Work for the marginalized and weaker section of the society effectively.
PO5	Engage Diversity and Promote Social Justice.
PO6	Select appropriate intervention Strategies
PO7	Facilitate Interdisciplinary Approach for better understanding of the Social Problems.
PO8	Manifest effective leadership qualities and problems solving skills
PO9	Act as a Social Change agent in the Society.
PO10	Advocate for client access to the service of social work.

<b>NAME OF THE PROGRAMME: MASTER IN SOCIAL WORK – COURSE OUTCOMES</b>	
<b>SEMESTER I</b>	
<b>SOCIALWORK PROFESSION AND PRACTICE</b>	Students will be able to define, classify, summarize, infer,compare, explain fundamental ideas related to social workin national and international scenario
	Students will be able to discover Voluntary Social Workservices in India
	Students will be able to recall the Religio– philosophical foundations of social work

	Students will be able to find social work values in every activity of social work reformers and value their contribution
	Students will be able to transiting various models into life and become a skilled expert by moving from physical readiness to repeated physical practice, converting habits into a performer and use the skills in any given context.
SOCIAL WORK PRACTICE WITH INDIVIDUAL	Students will be able to define, classify, summarize, explain fundamental ideas related to social case Work
	Students will be able to practice case work process
	Students will be able to gain knowledge about the primary method of social work practice with Individuals
	Students will be able to incorporate social case work methods and identify suitable intervention
	Students will be able to organize and conduct social case work with different individuals
SOCIAL WORK PRACTICE WITH GROUPS	Students will be able to define, classify, summarize, explain fundamental ideas related to social group Work
	Students will be able to practice group work process
	Students will be able to gain knowledge about the primary method of social work practice with individuals
	Students will be able to incorporate social group work methods and influence groups on the ability to critically analyze problems
	Students will be able to organize and conduct social group work with different settings
	Students will be able to understand the Nature of setting/agency its objectives, services, programmes, structure, and general environment.

CONCURRENTFIELD WORK-I	Students will be able to analyse the regional social system, the approaches, and the strategies/ interventions used by the government and non-government organizations
	Students will be able to develop the capacity to critique the interventions of both the voluntary organizations and the government agencies in relation to the specific group.
	Students will be able to acquire skills in planning, organizing, implementing through the camp for example: Conscious use of time, communication skills, team spirit, handling relationships. Conflicts and differences of opinion, decision making, evaluation, appreciation, sharing of resources, tasks, coping skills in problem situations, cooperation and coordination.
	Students will be able to gain experience in interpersonal relationships, sense of organization, management and taking on responsibility
SOCIAL DEVELOPMENT: THEORIES AND PERSPECTIVES	Students will be able to understand the link concept, process and strategies of social development.
	Students will be able to identify the key development challenges confronting the society
	Students will be able to understand the role of social development in addressing inequality in society
	Students will be able to develop ability to link experiences around them with social development issues
	Students will be able to develop skills and competencies necessary for development interventions and inculcate values of social justice and equality.
SOCIAL ENTREPRE- NEURSHIP	Students will be able to understand the importance and performance of voluntary sector
	Students will be able to develop understanding about social entrepreneurship
	Students will be able to get exposure to social enterprises.
	Students will be able to strengthen the competence in social entrepreneurship

	Students will be able to apply the principles of social entrepreneurship in various fields
<b>SEMESTER II</b>	
<b>SOCIAL WORK PRACTICE WITH COMMUNITIES</b>	The students will be able to develop an understanding of the concepts related to working with communities and the processes involved in it.
	The students will be able to understand the use and practice of community organization in various fields of social work.
	The students will be able to gain knowledge about the role of social worker in social change and social development.
	The students will be able to familiarize the emerging trends and experiments in community organization.
	The students will be able to judge and apply various aspects of social action.
<b>SOCIAL WORK RESEARCH AND STATISTICS</b>	The student will be able to understand major research strategies, meaning, scope, and importance of social work research.
	The student will be able to develop an ability to see the linkage between the practice, research, theory, and to adopt suitable design
	The student will be able to study the various facets of data collection and scaling techniques
	The student will be able to hone the skills in undertaking research and in writing about the same.
	The student will be able to understand statistics and its application in social work
<b>SOCIAL WELFARE ADMINISTRATION</b>	The student will be able to gain knowledge of policies in India and planning process in India
	The student will be able to know about the concept of welfare state
	The student will be able to gain knowledge about social welfare administration of service organizations.

	The student will be able to understand welfare administration process and gain essential skills
	The student will be able to acquire the skill of establishing a human service organization.
CONCURRENT FIELD WORK - II	The student will be able to understand and apply social work ethical principles to guide professional practice
	The student will be able to enable student to get an in-depth understanding of the working of an agency and equip the students with skills of reporting their observation and develop the art of writing narrative and descriptive records.
	The student will be able to engage diversity and difference in practice.
	The student will be able to apply the methods of social work in Rural/urban/Tribal community
	The student will be able to engage policy practice to advance social and economic well-being and to deliver effective social work services.
HUMAN GROWTH AND PERSONALITY DEVELOPMENT	The student will be able to develop an overall understanding of the principles of growth and their relevance for social workers
	The student will be able to understand the role of hereditary and environmental influences in growth and development.
	The student will be able to develop an appropriate attitude in their life as a social worker.
	The student will be able to apply theories of personality in social work practice in general and individuals, groups, and communities in particular.
	The student will be able to understand nature of growth and behavior at various stages in of learning
THEORY AND PRACTICE IN COUNSELING	The student will be able to develop a holistic understanding of counseling as a tool for help.
	The student will be able to acquire knowledge of various approaches, their theoretical under-pinning for goals, values, processes, and techniques.
	The student will be able to develop skills of application to real life situations.
	The student will be able to develop the ability to recognize and synthesize attitudes and values that enhance

	investment of self in the counselor's role.
	The student will be able to develop the ability to use the tools/scales in various settings.
FIELD STUDY	The student will be able to apply theory, knowledge, skills and techniques obtained in the classroom to a professional settings
	The student will be able to understand organizational dynamics in given social work settings
	The student will be able to enhance programme planning, implementation and evaluation skills
	The student will be able to develop professional personality to by integrating the lessons of professional social work environment
	The student will be able to become an able skilled social worker
SUMMER PLACEMENT (optional)	The student will be able to gain experience in a social work field by being in different settings.
	The student will be able to understand the techniques and approaches adopted by the organization.
	The student will be able to apply the knowledge gained in the field of social work and appreciate social work profession.
<b>SEMESTER III</b>	
HUMAN RESOURCE MANAGEMENT	The student will be able to define, classify, summarize, infer, compare, explain fundamental ideas related to Human Resource Management
	The student will be able to discover about Human Resource Planning
	The student will be able to acquire knowledge about Employee Retention and Separation:
	The student will be able to find social work, Compensation Management
RURAL COMMUNITY DEVELOPMENT	The student will be able to define, classify, summarize, infer, compare, explain fundamental ideas related to Rural Community

	The student will be able to discover about Rural Development Administration
	The student will be able to acquire knowledge about Rural Development Administration
	The student will be able to find social work, Compensation Management
	The student will be able to actively participating, assisting in various Rural Development agencies
	The student will be able to define, classify, summarize, infer, compare, explain fundamental ideas related to Rural Development programmes
PSYCHIATRIC SOCIAL WORK PRACTICE	Students will be able to define, classify, summarize, infer, compare, Psychiatric Social Work: concept, historical development in India and abroad; current status as a field of specialisation.;
	Students will be able to discover about Classification and Assessment, limitations and difficulties faced in psychiatric social work practice
	Students will be able to acquire knowledge about Psychiatric Mental Disorders, case work, group work, and community organisation in the psychiatric services;
	Students will be able to find about Behavioural and Emotional disorders: Mental Retardation, Disorders of Psychological Development: Speech Disorder, Developmental disorders and Autism
	Students will be able to actively participating, assisting in roles and functions of a psychiatric social worker with regards to the problems of patients and their families
	Students will be able to define, classify, summarize, infer, compare, explain fundamental ideas related Scope of Psychiatric Social Work practice
LABOUR LEGISLATIONS AND	The student will be able to define, classify, summarize, infer, compare, Industrialization –Concept and Impact of Industrialization in India. Labour
	The student will be able to discover about Concept, Characteristics and Problems of Indian Labour

LABOUR WELFARE	The student will be able to acquire knowledge about Social Security Legislations
	The students will be able to find about Payment of wages Act, 1936, Minimum wages Act, 1948., Payment of Bonus Act, 1965, Equal Remuneration Act 1976
	The Students will be able to actively participate, assisting in Concept and History of labour Legislations in India. Legislations for labour welfare in different types of industries
	The Students will be able to define, classify, summarize, infer, compare, explain fundamental ideas related The Factories Act of 1948
URBAN COMMUNITY DEVELOPMENT	Students will be able to define, classify, summarize, infer, rural urban linkages and contrast; city -
	Students will be able to discover about meaning, classification, trends in urbanization process
	Students will be able to acquire knowledge about, compare meaning, characteristics
	Students will be able to find about Indian social reformers and their contributions: Raja Ram Mohan Roy, Sarojini Naidu, EVR Periyar, Mahatma Gandhiji, Vinoba Bhave, Narayana Guru, Jyotiba Phule
	Students will be able to actively participating, assisting in housing board, role of voluntary agencies in urban development.:
	Students will be able to define, classify, summarize, infer, compare, explain fundamental ideas related Urban Development Administration:
MEDICAL SOCIAL WORK	Students will be able to define, classify, summarize, infer, compare, Psychiatric Social Work:
	Students will be able to discover about Classification and Assessment
	Students will be able to Find about Preventive, Curative, Promotional Model. Integrative Model and Development Model. Holistic Approach to Health, Alternative System of Health – Behavioural and Emotional disorders



	Students will be able to acquire knowledge about Psychiatric Mental Disorders
	Students will be able to actively participating, assisting in Behavioural and Emotional disorders, Patient as a person, Palliative care and Pain Management, Patient's Rights and Medical Ethics in health care concept
COMPUTER APPLICATION IN SOCIAL WORK	Students will be able to define, classify, summarize, infer, compare Meaning, Characteristics, basic operations –input, storage, processing, output, ALU and control. Devices of a computer hardware, software, types of software –application, system, utility. Meaning of programme.:
	Students will be able to discover about –application, system, utility. Meaning of programme.:
	Students will be able to acquire knowledge about . Devices of a computer hardware, software, types of software – application, system, utility. Meaning of programme.
	Students will be able to find about . Practical –creating frequency table, cross tables, charts and statistical tests–chisquare test
	Students will be able to actively participating, assisting in infer, Single frequency, bivariate analysis, charts and diagrams. Editing of tables and charts, exporting tables and charts Word documents interpretation of data, Application of statistical calculation and test.
CONCURRENT FIELD WORK - III	Students will be able to get an in-depth understanding of the working of an agency and equip them with the skills of reporting their observation and develop the art of writing narrative and descriptive records.
	Students will be able to understand and apply social work ethical principles to guide professional practice
	Students will be able to engage diversity and difference in practice.

	Students will be able to engage policy practice to advance social and economic well-being and to deliver effective social work services.
	Students will be able to apply the methods of social work in Rural/urban/Tribal community
SOCIAL POLICY & SOCIAL LEGISLATION	Students will be able to acquire knowledge about Legal Provisions related to Child Adoption, POSCO, Probation Offenders Act, Juvenile Justice Act, Child Labour, Right to Education etc.
	Students will be able to define, definition, need, evolution and constitutional base; sources and instrument of social policy. Policy making processes and structures in India
	Students will be able to discover about Legal provisions related to Family, Family Court Act and procedures. Legal provisions related to Marriage amongst Hindu
	Students will be able to find about Social Legislation for Weaker Sections and Special Groups in India
	Students will be able to discover about Laws related to Cyber Crime
CHILD RIGHTS AND ACTION	Students will be able to define, classify, summarize, infer, compare Children and Their Needs
	Students will be able to discover Child Welfare and Rights : Indian and International Perspectives. Constitutional and legislative provisions. Policies related problems
	Students will be able to recall the Child Welfare Administration: Institutions and Mechanisms for Child Protection & Action
	Students will be able to find the Role of State, civil society and NGOs, media and social work professionals.
	Students will be able to best practices in child right: Strategies, stakeholders and mechanisms
<b>SEMESTER-IV</b>	
ORGANIZATION- AL BEHAVIOR	Students will be able to gain knowledge about organizational behaviour.
	Students will be able to understand the functions and activities of organizational behavior.
	Students will be able to acquire the skills of working with organized sectors and human resources

	Students will be able to gain knowledge in current trends in OB practices
	Students will be able to update the relevance of OB in social work
DEVELOPMENT STRATEGIES	Students will be able to gain knowledge about self help groups and their problems.
	Students will be able to gain knowledge about the economic benefit of watershed management.
	Students will be able to gain knowledge about development strategies.
	Students will be able to understand and appreciate the functions and activities of different developmental strategies.
	Students will be able to acquire the skills of using developmental strategies in different sectors.
CLINICAL SOCIAL WORK PRACTICE	Students will be able to understand of the concepts related to working in clinical set up and processes involved in it.
	Students will be able to understand the use and practice in clinical setting among various fields of social work.
	Students will be able to gain knowledge about the role of social worker in mental health centers and hospitals.
	Students will be able to become familiarized with the emerging trends and experiments in mental health interventions
	Students will be able to understand the uniqueness of social workers' role in clinical settings.
INDUSTRIAL RELATIONS	Students will be able to understand the functions and activities of trade unions
	Students will be able to gain knowledge about trade unions
	Students will be able to acquire the skill of working with the workers and unions
	Students will be able to knowledge about trade unions and employers organization

	Students will be able to awareness on International Labour Organization and their functions
LIVELIHOOD AND SOCIAL AUDIT	Students will be able to understand the concept, need, importance and principles of rural livelihood
	Students will be able to gain knowledge on livelihood programmes
	Students will be able to gain knowledge on rural livelihood and the various methods involved in social auditing
	Students will be able to gain knowledge on social audit
	Students will be able to acquire skills to practice social accounts and audit
THERAPEUTIC INTERVENTIONS IN SOCIAL WORK	Students will be able to understand the various forms of Therapeutic Interventions in Social work practice.
	Students will be able to understand the skills in practicing various psychosocial interventions while working with patients, their families and communities.
	Students will be able to integrate indigenous and holistic therapeutic practices in keeping with the principles and the code of ethics of Professional Intervention.
	Students will be able to gain knowledge in advanced counseling techniques in a clinical settings
	Students will be able to create awareness about Indigenous and Current Techniques
CONCURRENT FIELD WORK - IV	Students will be able to understand Field work agency administration and functions
	Students will be able to apply and integrate social work theories and methods in the fieldwork setting like hospitals, industries, and NGOs.
	Students will be able to apply critical thinking to inform and communicate professional judgments.
	Students will be able to develop professional skills and appreciate to execute social work theories and methods in practice

	Students will be able to create the ability to critically analyze problem of individuals, groups and organizations and factors affecting them.
PROJECT WITH VIVA VOCE	Students will be able to understand basic social work research methods
	Students will be able to apply and integrate social work research methods in the field of social work practice.
	Students will be able to apply critical thinking to solve problems using social work research.
	Students will be able to develop professional skills to execute social work research methods in Practice
	Students will be able to create the best practices for social workers using the theories.
DISASTER MANAGEMENT	Students will be able to understand the dynamic factors of disasters and their impact at an individual and societal level.
	Students will be able to understand various phases of disaster management
	Students will be able to develop an understanding of the process of crisis and emergency management
	Students will be able to understand the impact of disaster and the skills to participate in disaster Management
	Students will be able to develop and appreciate the social worker's role in the team for disaster
INDUSTRIAL PSYCHOLOGY	Students will be able to student will understand role of Industrial Psychology as a tool of the social work profession.
	Students will be able to acquire Psychological knowledge and skills.
	Students will be able to student will become familiar with some of the basic Psychological technique and their application in field of social work as applicable to the Organizational / Industrial setting

	Students will be able to gain knowledge about emotions and emotional intelligence
	Students will be able to understand managerial implications of stress.
BLOCK FIELD WORK	Students will be able to gain experience in a social work field by being in an open or closed setting.
	Students will be able to understand the techniques and approaches adopted by the organization.
	Students will be able to apply the knowledge gained in the field of social work .
	Students will be able to get a placement of their choice and to get into their career.
	Students will be able to gain knowledge of the current social work practice