



MARUDHAR KESARI JAIN COLLEGE FOR WOMEN (AUTONOMOUS)

Vaniyambadi, Tirupattur DT – 635 751

Recognized u/s 2(f) & 12(B) of UGC Act 1956

Permanently Affiliated to Thiruvalluvar University

Supported by DST - FIST | DBT STAR College Scheme



Internal Quality Assurance Cell (IQAC) & Faculty Development Cell (FDC)

Organizes

Six Days FDP on

“LEADERSHIP, EMOTIONAL INTELLIGENCE AND PROFESSIONAL DEVELOPMENT”



From 18.05.2026 to 23.05.2026



Venue: Sri Guru Mishri Block Seminar Hall



Dr. H. Lookman Sithic
Vice Principal
Marudhar Kesari Jain College
For Women – Vaniyambadi



TOPIC
Time Management and
Team Building

DATE
18.05.2026
TIME
9.30 am to 4 pm



Dr. Sudipto Bhattacharya
Principal
Bandhan School of Business,
Bolpur, Kolkata



TOPIC
Emotional Intelligence &
Self-Awareness

DATE
19.05.2026
TIME
9.30 am to 4 pm



TOPIC
Mental Health, Wellbeing &
Stress Management

DATE
20.05.2026
TIME
9.30 am to 4 pm



Ms. B. Sakthimala
Chief Administrative Officer
Marudhar Kesari Jain College
For Women – Vaniyambadi



TOPIC
Class Room
Management

DATE
21.05.2026
TIME
9.30 am to 4 pm



Mr. Prasanna Venkatesan
International Success Coach,
Psychologist, Author & Advocate,
Chennai



TOPIC
Leadership in Academic
Environment

DATE
22.05.2026
TIME
9.30 am to 4 pm

PRINCIPAL
Marudhar Kesari Jain College
for Women (Autonomous)
Vaniyambadi - 635 751
Tirupattur District

DATE
23.05.2026
TIME
9.30 am to 4 pm

Organizing Committee

V. Dilip Kumar Jain
President

Anand Singhvi
Secretary

Dr. M. Inbavalli
Principal

Dr. D. Vetrivelan
Vice Principal

Dr. V. Magendra Mani
IQAC Director



Activity Report

Name of the Cell	Faculty Development Cell		
Title of the Programme / Event	Leadership, Emotional Intelligence and Professional Development		
Association With	Internal Quality Assurance Cell		
Alignment of this Programme with	SDGs <input type="checkbox"/> Viksit Bharat 2047 <input type="checkbox"/> State / National Schemes <input type="checkbox"/> NEP 2020 <input type="checkbox"/> MOU activity <input type="checkbox"/> Others <input type="checkbox"/>		
Mode	Physical		
Type of Activity	Faculty Development Programme		
Level	Institutional		
Date	18.05.2026 to 23.05.2026	Time	10:00am to 4.00 pm
Venue	Sri Arihanth Block seminar hall		
Resource Person Details	Day 1 – 18.05.2026 Dr. H. Lookman Sithic, Vice Principal, Marudhar Kesari Jain College for Women, Vaniyambadi Day 2 & 3– 19.05.2026& Dr. Sudipto Bhattacharya, Principal, Bandhan School of Business, Bolpur, Shantiniketan Day 3 – 20.05.2026 Dr. Sudipto Bhattacharya, Principal, Bandhan School of Business, Bolpur, Shantiniketan Day 4 – 21.05.2026 Ms. B. Sakthimala, Chief Administrative Officer, Marudhar Kesari Jain College for Women, Vaniyambadi Day 5 & 6 – 22.05.2026 Mr. Prasanna Venkatesan, International Success Coach, Psychologist, Author & Advocate, Chennai. Day 6 – 23.05.2026 Mr. Prasanna Venkatesan, International Success Coach, Psychologist, Author & Advocate, Chennai		

Input

The Faculty Development Programme was organized by the Faculty Development Cell (FDC) in association with the Internal Quality Assurance Cell (IQAC) with the objective of enhancing the leadership capabilities, emotional intelligence, professional competencies, and overall effectiveness of faculty members. The programme aimed to equip educators with essential skills in time management, teamwork, self-awareness, mental wellbeing, classroom management, leadership practices, accountability, and professional ethics required in the contemporary academic environment.

The programme was conducted in two batches to ensure effective participation and engagement. The first batch attended the programme during the initial four days, while the second batch participated during the final two days. Through a series of interactive sessions, activities, and discussions, the programme provided faculty members with valuable insights and practical strategies to strengthen their professional and personal development, thereby contributing to enhanced teaching effectiveness and institutional excellence.

Process

Day 1 – 18.05.2026

Dr. H. Lookman Sithic, Vice Principal, delivered a session on “Time Management and Team Building.” The session focused on effective planning, prioritization of academic responsibilities, collaborative work culture, and strategies for building productive teams within educational institutions. An engaging team-building activity was conducted in which faculty members worked together to solve time-bound tasks. The activity helped participants understand the importance of coordination, delegation, and focus while achieving common goals. Faculty members actively participated and gained practical strategies for managing time efficiently and enhancing teamwork.

Day 2 – 19.05.2026

Dr. Sudipto Bhattacharya conducted a session on “Emotional Intelligence and Self-Awareness.” Participants were introduced to the concepts of emotional intelligence, self-reflection, emotional regulation, and interpersonal effectiveness for professional success. A self-assessment and reflection activity encouraged faculty members to identify their emotional strengths and areas for improvement. Through interactive discussions and situational exercises, participants learned techniques to remain focused, manage emotions effectively, and build positive professional relationships.

Day 3 – 20.05.2026

Dr. Sudipto Bhattacharya handled the session on “Mental Health, Wellbeing and Stress Management.” The programme emphasized maintaining psychological wellbeing, identifying stress factors, and adopting practical techniques for achieving work-life balance. Faculty members enthusiastically participated in mindfulness exercises, relaxation techniques, and stress-management activities. These activities helped participants understand methods to improve concentration, reduce stress, and maintain mental resilience in their professional and personal lives.

Day 4 – 21.05.2026

Ms. B. Sakthimala delivered a session on “Classroom Management.” The session highlighted student engagement strategies, effective classroom practices, discipline management, communication techniques, and creating inclusive learning environments. A role-play activity was organized where faculty members simulated classroom situations and discussed possible solutions. The activity enabled participants to learn practical classroom management strategies, improve decision-making skills, and maintain focus while handling diverse student needs.

Day 5 – 22.05.2026

Mr. Prasanna Venkatesan addressed the participants on “Leadership in Academic Environment.” The session focused on transformational leadership, decision-making skills, motivation, institutional vision, and leadership qualities expected of educators. Faculty members participated in a leadership challenge activity that required collaborative problem-solving and strategic thinking. The activity was highly engaging and helped participants understand the importance of focus, vision, effective communication, and leadership strategies in academic settings.

Day 6 – 23.05.2026

Mr. Prasanna Venkatesan conducted a session on “Accountability, Responsibility and Organizational Politics.” The programme explored professional ethics, accountability in academic institutions, responsible leadership, workplace relationships, and organizational dynamics. An interactive case-study activity encouraged faculty members to analyze workplace scenarios and suggest appropriate solutions. The activity enhanced their understanding of accountability, ethical decision-making, professional conduct, and strategies for maintaining focus and effectiveness in organizational environments.

Overall, the Faculty Development Programme was highly interactive and activity-oriented. The various exercises, group discussions, role plays, self-reflection tasks, and problem-solving activities enabled faculty members to actively engage with the concepts, develop greater focus, learn practical professional strategies, and strengthen their personal and institutional effectiveness.

Output

- Faculty members gained knowledge of effective time management and team-building strategies.
- Participants developed greater self-awareness and emotional intelligence for professional growth.
- Awareness regarding mental health, wellbeing, and stress management practices was enhanced.
- Faculty members acquired practical classroom management skills for improving teaching effectiveness.
- Participants understood leadership principles applicable to academic institutions.
- Knowledge of accountability, responsibility, and organizational behaviour in professional settings was strengthened.
- Active interaction and sharing of experiences among participants promoted collaborative learning

Outcome

- Faculty members improved their leadership and managerial competencies.
- Participants enhanced their emotional intelligence and interpersonal communication skills.
- Increased awareness of mental wellbeing contributed to a healthier professional outlook.
- Improved classroom management practices are expected to enhance student engagement and learning outcomes.
- Faculty members developed a greater sense of professional responsibility, accountability, and ethical conduct.
- The programme strengthened participants' confidence in handling academic, administrative, and institutional responsibilities effectively.
- The FDP contributed towards continuous professional development and institutional excellence.

Sustainable Development Goals:

The SDG's integrated through the programme were Quality Education- SDG 4, & Decent Work – SDG 8.

Participants Count:


Internal Participants : Faculty: Batch 1- 65, Batch 2- 60

External Participants : Faculty: Nil

Report prepared by : Ms.P.Priyadharshini

Department of English.


Convenor


IQAC Director


Principal
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Marudhar Kesari Jain College
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**MARUDHAR KESARI JAIN
COLLEGE FOR WOMEN (AUTONOMOUS), VANIYAMBADI**

**Internal Quality Assurance Cell (IQAC) &
Faculty Development Cell (FDC)**

Programme Name: Faculty Development Programme

Topic : Leadership Emotional Intelligence and Professional Development

Date: 18.05.2026 to 23.05.2026




Principal
PRINCIPAL

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for Women (Autonomous)
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