

DEPARTMENT OF SOCIAL WORK

PROGRAM OUTCOME AND COURSE OUTCOME

POST GRADUATE PROGRAMME (2023 ONWARDS)

Programme	Master of Social Work (MSW)
Programme Code	PO5
Duration	PG Two Years
NAME OF THE PROGRAM: MASTER OF SOCIAL WORK – PROGRAMME OUTCOME	
PO1	Problem Solving Skill: Apply knowledge of Management theories and Human Resource practices to solve business problems through research in Global context.
PO2	Decision Making: Skill Foster analytical and critical thinking abilities for data-based decision-making.
PO3	Ethical Value: Ability to incorporate quality, ethical and legal value-based perspectives to all organizational activities
PO4	Communication Skill: Ability to develop communication, managerial and interpersonal skills.
PO5	Individual and Team Leadership Skill: Capability to lead themselves and the team to achieve organizational goals.
PO6	Employability Skill: Inculcate contemporary business practices to enhance employability skills in the competitive environment.
PO7	Entrepreneurial Skill Equip with skills and competencies to become an entrepreneur.
PO8	Contribution to Society Succeed in career endeavours and contribute significantly to society.

PO9	Multicultural competence Possess knowledge of the values and beliefs of multiple cultures and a global perspective.
PO10	Moral and ethical awareness/reasoning Ability to embrace moral/ethical values in conducting one's life

NAME OF THE PROGRAMME: M.S.W. – COURSE OUTCOMES	
SEMESTER I	
SOCIAL WORK PROFESSION	<ol style="list-style-type: none"> 1. To aware an in-depth knowledge on the basic concepts of Social Work. 2. To understand the historical background of Social Work in west and India. 3. To articulate the student to be familiar with Philosophies, Ethics and Values of Social Work. 4. To analyse the significance of Models in Social Work. 5. To evaluate implication of Social Work Education and Field Work. 6. To develop the Social Workers to apply the methods and techniques of Social Work in various settings.

<p>CONCURRENT FIELD WORK – I & RURAL CAMP.</p>	<ol style="list-style-type: none"> 1. To integrate the classroom learning with field practice - the knowledge related to different field settings- establishment of NGO'S and its work with the beneficiaries 2. To understand the application of different skills related to case work, Group work and other methods of Social Work. 3. To realise one's development of self and conduct oneself professionally in the field. 4. To apply and practice skills acquired in the process of learning in handling various types of clienteles. 5. To assess the concept of field learning and learn about working in different settings. 6. To apply social work competencies to resolve social problems.
<p>SOCIAL GROUP WORK</p>	<ol style="list-style-type: none"> 1. To be aware about the concept, characteristics, values and principles of Social Group Work. 2. To apply suitable theories and models to resolve the problems of Groups. 3. To Critically choose and implement interventions to achieve social group work goals. 4. To analyse competencies and skills for working with different groups in various practice settings. 5. To analyse and implement empirically-based group interventions and evaluating group effectiveness. 6. To demonstrate the process of group experience and professional development.

<p style="text-align: center;">SOCIOLOGICAL AND PSYCHOLOGICAL FOUNDATIONS FOR SOCIAL WORK.</p>	<ol style="list-style-type: none"> 1. To get an in-depth knowledge on the basic concepts of Psychology. 2. To understand the basic principles of Human growth and Development CO3: To develop understanding on the basic concepts of society and social change. 3. To analyse the basics of Social Interaction and Social processes. 4. To analyse the social Institutions and critically evaluate modern trends in social institutions. 5. To understand major social problems in India.
<p style="text-align: center;">SOCIAL WELFARE ADMINISTRATION, SOCIAL POLICIES AND SOCIAL LEGISLATIONS</p>	<ol style="list-style-type: none"> 1. Acquire knowledge about social welfare administration and structure of social welfare administration in India. 2. Acquire application knowledge of the basic process of registering, managing and administering Welfare Agencies in the context of social work profession. 3. Describe the structure of social welfare administration in India and social welfare programmes and policies. 4. Describe the understanding of the nature of social policy, planning and development in India. 5. Critical analysis social legislation enforcement and challenges. 6. To enhance the knowledge on the government department and NGOs function for development of the people
<p style="text-align: center;">SEMESTER II</p>	

<p>SOCIAL CASE WORK</p>	<ol style="list-style-type: none"> 1. To get knowledge about the different problems faced by the Individuals. 2. To enhance knowledge on social case work skills in social case work practice. 3. To understand the process of casework intervention with client. 4. To enhance the ability towards problem solving process. 5. To create the ability to critically analyse problem of individuals and factors affecting them. 6. To develop the competencies and skills for Practice with different settings.
<p>COMMUNITY ORGANIZATION AND SOCIAL ACTION</p>	<ol style="list-style-type: none"> 1. To be aware of the concepts related to Community Organization. 2. To apply community Organization as a method of social work in various settings. 3. To understand and apply various Models of Community Organization 4. To understand the role of social work in Social Action and Social Reform for Social Development. 5. To critically analyse Social Movements from various dimensions. 6. To apply Social Action as a method of Social Work.
	<ol style="list-style-type: none"> 1. To integrate the classroom learning with field practice - the knowledge related to different field settings- establishment of NGO'S and its work with the beneficiaries

<p style="text-align: center;">CONCURRENT FIELD WORK-II</p>	<ol style="list-style-type: none"> 2. To understand the nature of the NGO'S functioning and funding resources 3. To apply, evaluate and follow up appropriate methods of Social Work in the field. 4. To apply and practice skills acquired in the process of dealing with clients and establish rapport. 5. To assess the concept of field learning and learn about working in different settings. 6. To learn the process of documentation and recording.
<p style="text-align: center;">D ISASTER MANAGEMENT</p>	<ol style="list-style-type: none"> 1. Elucidate types of disasters and plan the preparedness for the disaster. 2. Describe Disaster preparedness and responses various stakeholders of the community. 3. Describe the NGO Registration procedure and identify how to run the NGOs effectively. 4. critically analyse Recovery, Rehabilitation and Reconstruction technique. 5. Apply Community Linkage in Disaster Management in safeguarding environment. 6. Apply Professional social worker skills Disaster Management in safeguarding environment.
<p style="text-align: center;">PUBLIC HEALTH IN INDIA Elective Course – III</p>	<ol style="list-style-type: none"> 1. To aware an in-depth knowledge of the health in the community. CO2: To formulate health care programs with Human Rights perspective. 2. To understand the health related to vulnerable group. 3. To compare the administration of various health care systems in the country.

	<ol style="list-style-type: none"> 4. To utilize the National Health Programmed and Health Policies while working among communities. 5. To plan appropriate Preventive, Primitive and Rehabilitative health care programs.
<p>ENTREPRENEURSHIP DEVELOPMENT Elective Course – IV</p>	<ol style="list-style-type: none"> 1. To be aware about the concept, Entrepreneur and Entrepreneurship development in India. 2. To bring a change in the society by applying entrepreneurial tool. To relate to theories of entrepreneurship development. 3. To apply the competencies and skills of an entrepreneur in the field. 4. To demonstrate the use of different schemes and policies related to entrepreneurship for personal and professional development. 5. To create an enterprise to solve a social problem.
<p>GREEN SOCIAL WORK Elective Course – IV</p>	<ol style="list-style-type: none"> 1. To be aware of the concepts of Ecology, Environment and Green Social Work. 2. To understand the causes of environmental issues and its adverse effects. 3. To apply the appropriate measures to control and reduce the issues. 4. To analyse the Environmental management systems and justice. To implement the roles and responsibilities to preserve and protect our environment.

	<ol style="list-style-type: none"> 6. To deal with environmental issues and apply suitable interventions.
<p>LIFE SKILLS FOR SOCIAL WORK</p> <p>Skill Enhancement Course-I</p>	<ol style="list-style-type: none"> 1. To understand their strengths and weaknesses. 2. To be a socially competent person. 3. To apply life skills to handle situation effectively 4. To set Goals and achieve them successfully. 5. To accomplish Self Competency and Confidence. 6. To identify, analyse and health the situations using core life skills.
<p>SEMESTER III</p>	
<p>RURAL COMMUNITY DEVELOPMENT.</p> <p>Core Course – VII</p>	<ol style="list-style-type: none"> 1. Define the rural areas, rural economy and development and issues or Rural Development in general and address them through various development strategies. 2. Acquaint the knowledge on social political structure, economic structure, economic. 3. Explain the rural local self-governance namely Panchayat Raj Institutions and its role in planning and development of rural areas. 4. Elucidate the role of government, non-government and role of social workers in rural and tribal development. 5. To understand the suitable intervention for rural and tribal development.

<p style="text-align: center;">HUMAN RESOURCE MANAGEMENT. Core Course –VII</p>	<ol style="list-style-type: none"> 1. To aware an in-depth knowledge on the process of Human Resource Management. 2. To understand the suitable interventions on Human Resource Management practice. 3. To articulate the budding HR Professionals to meet the challenges in the industries in the modern era. 4. To analyse the appropriate methods for the human capital development and retention of employees. 5. To evaluate the recent trends and advances in Human Resource Management. 6. To adapt the future perspectives of Human Resource Management in Global business world.
<p style="text-align: center;">MEDICAL SOCIAL WORK Core Course – VI</p>	<ol style="list-style-type: none"> 1. To be aware about the concept, history, scope and trends in Medical Social Work. 2. To Identify, analyse, and implement evidence-based interventions for patients and care givers. 3. To Critically choose and implement health care models in the practice setting to achieve the goals of medical social work. 4. To analyse competencies and skills required for medical social worker in different setting. 5. To create and implement empirically-based interventions in a multidisciplinary setting. 6. To demonstrate ethical values and able to articulate patients' rights in health care setting.

<p style="text-align: center;">DEVELOPMENT STRATEGIES Core Course – VIII</p>	<ol style="list-style-type: none"> 1. To gain knowledge about Self Help Groups and their problems 2. To gain knowledge about the economic benefit of water shed management. 3. To gain knowledge about development strategies. 4. To understand the functions and activities of different developmental strategies 5. To acquire the skills of using the developmental strategies in different sectors.
<p style="text-align: center;">LABOUR LEGISLATIONS Core Course – VIII</p>	<ol style="list-style-type: none"> 1. To identify the significance of labour legislations in human resource management. 2. To apply the knowledge of labour legislations to regulate the working conditions in the industrial sector. 3. To apply the knowledge and skills of implementing the wage legislations. 4. To implement the knowledge of social security legislations. 5. To analyse and apply the legislations pertaining to Industrial Relations. 6. To evaluate the working of the legislations in the State of Tamil Nadu.
<p style="text-align: center;">PSYCHIATRIC SOCIAL WORK Core Course – XI</p>	<ol style="list-style-type: none"> 1. To compare international Psychiatric Social Work standards and adopt suitable standards. 2. To apply methods of social work among psychiatric patients, family and people with mental illness. 3. To understand Psychiatric Hospital.

	<ol style="list-style-type: none"> 4. To identify the role of social worker in clinical practice and help accordingly. 5. To demonstrate high knowledge and skill as a Psychiatric Social Worker. 6. To formulate and design community mental health programs to address issues of mental 87 health among communities.
<p>SOCIAL WORK RESEARCH AND STATISTICS</p> <p>Core Course - IX</p>	<ol style="list-style-type: none"> 1. To aware an in-depth knowledge on Social Work Research. 2. To understand the clarity on the research methods and processes. 3. To articulate the student to Identify and Formulate the Research problem and Literature review and usage of Methodology. 4. To analyse and apply Statistics applications and Software packages, make data entry and interpret the results. 5. To evaluate implications of Research in various settings of Social Work. 6. To develop the Research Projects in Social Work.
<p>CONCURRENT FIELD WORK- III & FIELD TRIP Practical III</p> <p>Core Course –X</p> <p>(COMMUNITY DEVELOPMENT SPECIALIZATION-I)</p>	<ol style="list-style-type: none"> 1. Understanding the different types communities and their issues. 2. To knowing the different kinds of NGOs working for the different kinds of communities in solving the problem in the person environment context. 3. Interrupt the theoretical knowledge with the activities of social work agencies.

	<ol style="list-style-type: none"> 4. Discuss the roles, characteristics and skills of a student trainee in field work agencies. 5. Develop expertise in proposal writing, research and evaluation. 6. Help the students to identify various avenues of job placement and equip themselves with the right employability competency. Understanding the Corporates role in the development of the communities.
<p>CONCURRENT FIELD WORK – III & FIELD TRIP- PRACTICAL III Core Course – X1</p> <p>(HUMAN RESOURCE MANAGEMENT SPECIALISATION-II)</p>	<ol style="list-style-type: none"> 1. To integrate the classroom learning with field work practice - the knowledge related to types of employees, recruitment, selection, induction and placement, time office, bio- metric etc. in the industry 2. To understand the application of the different types of labour welfare measure and the current trends in HR practices. 3. To demonstrate the knowledge and the skills of HRM, IR, and work as a HR professional in interdisciplinary teams. 4. To apply and practice in projects of the organization on employees' motivation, employees' absenteeism, collective bargaining and the role of trade unions. 5. To assess the concept of industrial relations and familiarize with labour legislation towards supportive business environment. 6. To develop the competencies required for the practice of Human Resource Management.

<p>CONCURRENT FIELD WORKIII – PRACTICAL III (MEDICAL AND PSYCHIATRIC SOCIAL WORK SPECIALISATION-III)</p>	<ol style="list-style-type: none"> 1. Understanding the different types of health issues. 2. To knowing the different kinds of NGOs working for the different kinds of communities in solving the problem in the personal environment context. 3. To be able to understand the role of social worker in health setting. Evaluate the role, characteristics and skills of a social work and critically evaluate the same. 4. Develop theoretical expertise and knowledge in health setting. Understanding the role of multidisciplinary team in a hospital.
<p>CORPORATE SOCIAL RESPONSIBILITY Elective Course - v</p>	<ol style="list-style-type: none"> 1. To learn the concept and Model of Corporate Social Responsibility To understand steps and strategies in attaining CSR. 2. To examine the various norms and Standards on CSR (National and International). 3. To appraise the various CSR Programmes in an Organization. 4. To Reflect on various Ethical standards on consumer, Environmental and Social aspects of CSR. 5. To Facilitate in the process of Community Participation and Community Need Analysis.
<p>COUNSELLING IN SOCIAL WORK Elective Course – V</p>	<ol style="list-style-type: none"> 1. To demonstrate ethics in Counselling. 2. To use various Counselling skills required and counselling process. 3. To use Counselling as a tool, form an aging changes and situations.

	<p>4. To apply Counselling skills at different settings.</p> <p>5. To apply Counselling in emergency situations</p>
<p>COMPUTER APPLICATION IN SOCIAL WORK Skill enhancement II</p>	<ol style="list-style-type: none"> 1. To understand major research strategies, meaning, scope, and importance of social work research. 2. To develop an ability to see the linkage between the practice, research, theory, and to adopt suitable design. 3. To study the various facets of data collection and scaling techniques. 4. To use the skills in undertaking research and in writing about the same. 5. To understand statistics and its application in social work.
<p>SUMMER INTERNSHIP TRAINING. Internship</p>	<ol style="list-style-type: none"> 1. To acquire professional social work skills in their respective social work setting. 2. To analyse the need and importance the role of Social Workers in professional practice. 3. To practice and demonstrate the Social Work methods in their respective settings. 4. To associate and integrate the Social Work theory in to practice in their field work organization. 5. To understand the application of Social Work approaches to handle the challenges in the field. 6. To utilise the professional knowledge and skills in their respective field

SEMESTER IV	
<p>URBAN COMMUNITY DEVELOPMENT</p> <p>Core Course – XI</p>	<ol style="list-style-type: none"> 1. To know various theories on urbanization, urban life, problems and development. 2. To enable the students to practice the values and principles of urban community development. 3. To learn urban local administrative structure and programmes for urban development and evaluate solutions for issues in Urban Community. 4. To critically analyse the growth and development of urban areas, the related problems and the challenges. 5. To acquire the skills to work with the urban community, and develop and implement programmes with them. 120. 6. Enable to practice Social Work Method in Urban Community.
<p>INDUSTRIAL RELATIONS AND EMPLOYEE WELFARE</p> <p>Core Course – XI</p>	<ol style="list-style-type: none"> 1. To be aware of the concept and evolution of Industrial Relations. 2. To understand the mechanisms behind IR scenario in India. To understand the role of various stakeholders in maintaining peaceful Industrial Relations in India. 3. To analyse various statutory and non-statutory employee welfare measures. 4. To evaluate various approaches to Employee welfare 124. 5. To apply social work methods in delivering Employee welfare services.

<p>THERAPEUTIC INTERVENTION IN SOCIAL WORK Core Course - XI</p>	<ol style="list-style-type: none"> 1. To gain knowledge on the concept of Therapeutic Intervention in Social Work. 2. To Identify the role of social workers in clinical practice and help accordingly. 3. To apply the therapeutic approach during intervention. 4. To Integrate indigenous and holistic therapeutic practices To adapt to current trends in healing. 5. To plan the Psychosocial interventions.
<p>LIVELIHOOD AND SOCIAL AUDIT Core Course – XII</p>	<ol style="list-style-type: none"> 1. To understand the concept, need, importance and principles of rural livelihood. 2. To gain knowledge on livelihood programmes. 3. To gain knowledge on rural livelihood and the various methods involved in social auditing. 4. To gain knowledge on social audit. 5. To acquire skills to practice social accounts and audit.
<p>ORGANISATIO NAL BEHAVIOUR Core Course – XII</p>	<ol style="list-style-type: none"> 1. To be aware of the relation between various disciplines and Organizational Behaviour. 2. To be aware of the concept of Individual and group behaviour in Organizations. 3. To apply suitable theories and models of Motivation to enhance the work motivation of People in Organizations. 4. To analyse the competencies and skills required for overcoming resistance to change in Organizations. 5. To identify the skills required for Interventions in Organizational Development 136.

	6. To understand latest trends in Organizational Development.
CLINICAL SOCIAL WORK Core Course – XII	<ol style="list-style-type: none"> 1. To be aware about the concept, history, scope and trends in clinical Social Work. 2. To articulate skills to conceptualize, undertake evidence-based practice in different clinical settings. 3. To Critically analyse the problematic situations and to find workable means to resolve them. 4. To analyse competencies and skills required for clinical social worker in different setting. 140. 5. To create and implement empirically-based interventions in a multidisciplinary setting. 6. To demonstrate ethical values and clinical standards as per NASW in all clinical settings.
RESEARCH PROJECT. Project with Viva Voce	<ol style="list-style-type: none"> 1. To students will be able to conceptualize, formulate and conduct research project. 2. To enable to see the linkages between practice, research, theory and their roles. 3. To apply skills for use of library and documentation services for research. 4. To acquire analytical skills within the field of Social Work research. 5. To understand the application of Statistics in Social Work Research. 6. To enhance abilities to prepare project report.

<p>CONCURRENT FIELD WORK – IV- Practical IV Elective Course – VI (COMMUNITY DEVELOPMENT SPECIALISATION-I)</p>	<ol style="list-style-type: none"> 1. To demonstrate an understanding of the nature, structure and role of organisations. 2. To analyse the community functions of different kind of organisations. 3. To Identify the strategic community Functions of different kinds of industries. 4. To demonstrate knowledge, skills, attitude and values required for working in the community sector. 5. To undertake projects unique to the communities. 6. To evaluate the community regulation act applicable to the industries.
<p>CONCURRENT FIELD WORK – IV- Practical IV Elective Course – VI (HUMAN RESOURCE MANAGEMENTSPECIALISATION-II)</p>	<ol style="list-style-type: none"> 1. To demonstrate an understanding of the nature, structure and role of organisations. 2. To analyse the business operations and functions of organisations 3. To Identify the strategic Human Resource functions. 4. To demonstrate knowledge, skills, attitude and values required for working in service sector in the areas of personnel management, labour welfare, industrial relations. 5. To undertake projects unique to the HRM. 6. To evaluate the labour legislations applicable to HR.
<p>CONCURRENT FIELD WORK – IV- Practical IV Elective Course – VI</p>	<ol style="list-style-type: none"> 1. Understanding the different types of health issues. 2. knowing the different kinds of NGOs working for the different kinds of communities in solving the problem in the personal environment context. 3. To be able to understand the role of social worker in health setting.

<p>(MEDICAL AND PSYCHIATRIC SPECIALISATION-III)</p>	<ol style="list-style-type: none"> 4. Evaluate the role, characteristics and skills of a social work and critically evaluate the same. 5. Develop theoretical expertise and knowledge in health setting. 6. Understanding the role of multidisciplinary team in a hospital.
<p>EMPLOYABILITY SKILLS. Skill enhancement III</p>	<ol style="list-style-type: none"> 1. To develop an understanding of self. 2. To develop an understanding of self in the career planning. To gain Self-Analysis of skills required for a specific occupation of choice. 3. To Undergoing a Psychometric Testing on Career aspiration. 4. To Preparing Skill Portfolio and Exploring careers.