



MARUDHAR KESARI JAIN COLLEGE FOR WOMEN, VANIYAMBADI
(A Project of Sri Marudhar Kesari Jain Trust)



Recognized u/s 2(f) & 12(B) of UGC Act 1956 Re-Accredited with "A" Grade by NAAC (3rd Cycle)
Permanently Affiliated to Thiruvalluvar University An ISO 9001:2015 Certified Institution

INDUSTRIAL PROJECT 2021-2022
DEPARTMENT OF MBA – (05.03.2022 to 03.04.2022)

S.NO	DEPARTMENT	REGISTER NO	STUDENT NAME	TITLE	PLACE
1	II MBA (HRM)	31820P34001	Dhatchayani P	A study on employee stress management in Blue star metal industry vellore	Blue star metal industry ,vellore
2	II MBA (HRM)	31820P34002	Dheepika J	A study on various employee welfare schemes in BEML Limited, kGF	BEML Limited ,KGF
3	II MBA (HRM)	31820P34003	Gayathri R	A study on effectiveness of performance appraisal at Blue Star Metal industries, Vellore.	Blue star metal industry ,vellore
4	II MBA (HRM)	31820P34004	Guna J	A study on Detection of Total Quality management in The Vellore Cooperative Sugar mills Limited, Vellore	Vellore Cooperative Sugar mills Limited, Vellore
5	II MBA (HRM)	31820P34005	Ishwarya S	A study on work life balance of employees at vellore co-operative sugar mill Ltd	vellore co-operative sugar mill Ltd ,Vellore
6	II MBA (HRM)	31820P34006	Masiha Madani A	A Study on Employee Perception Towards Retention Strategy with special reference to OLA Company at Bangalore	OLA company ,Bangalore
7	II MBA (HRM)	31820P34007	Nandhini M	A study on emplyee motivation in St Moulds & diet private.ltd Ekattuthangal chennai	St Moulds & diet private.ltd , Ekattuthangal chennai

8	II MBA (HRM)	31820P34008	Parkavi P	A study on Reward system and It's effectiveness towards the employee motivation in BEML Limited ,KGF	BEML Limited ,KGF
9	II MBA (HRM)	31820P34009	Pavithra D	A study on employee motivation at jasmi home furnishing private limited company, agaramcheri	jasmi home furnishing private limited company ,Agaramcheri
10	II MBA (HRM)	31820P34010	Prasanya V	A study on job satisfaction of employees at jasmi home furnishing private limited, Agaramcheri.	jasmi home furnishing private limited, ,Agaramcheri
11	II MBA (HRM)	31820P34011	Priyanka K	A study on The employer employee relationship and it's impact on their level of performance at Blue star Metal Industries, Vellore.	Blue star metal industry ,vellore
12	II MBA (HRM)	31820P34012	Sakhithya U	A Study on Employees Absenteeism Rate At Vellore Co-operative Sugar Mill Ltd	Vellore Co-operative Sugar Mill Ltd Vellore
13	II MBA (HRM)	31820P34014	Shalini B	A study on employee relationship management at farida classic shoes pvt ltd	Farida Classic Shoes Private Limited ,Ambur
14	II MBA (HRM)	31820P34015	Shaziya Sultana S	A study on work life balance of employees with special reference to OLA company at Bangalore	OLA company ,Bangalore
15	II MBA (HRM)	31820P34016	Sweatha B	A Study on employees attitude towards the organization in Vellore Co-operative sugar mill Ltd ,Tiruvalam	Vellore Co-operative sugar mill Ltd ,Tiruvalam
16	II MBA (HRM)	31820P34017	Tamilarasi V	A Study on Employee Training and Development at Farida Classic Shoes Private Limited, Ambur	Farida Classic Shoes Private Limited ,Ambur
17	II MBA (HRM)	31820P34018	Vinitha S	A study on Employee Training and Development at Jasmi Home Furnishing private Limited, Vellore	Jasmi Home Furnishing private Limited ,Vellore
18	II MBA (HRM)	31820P34019	Yokeshwari S	A study on The stress management of employee at shams shoes pvt Ltd	shams shoes pvt Ltd ,Periyavarikam

FARIDA CLASSIC SHOES PVT. LTD.,

17/1,2 & 3, Jalal Road Extension, Ambur - 635 802.
Tirupathur Dist. (Tamil Nadu)
Contact No. 7639202232
Email : feshr@farida.in

Date: 17-05-2022

CERTIFICATE

This is to certify that Ms. SHALINI B (31820P34014) studying MBA (HRM) final year student in MARUDHAR KESARI VAIN COLLEGE FOR WOMEN has undergone 'PROJECT' in our organization for the period of one month from 18.03.2022 to 04.04.2022 .During the said period, her sincere in her approach and acquired sound knowledge on the above topic.

For FARIDA CLASSIC SHOES (PVT) LIMITED


/HR MANAGER



ಬಿಇಎಂಎಲ್ ಲಿಮಿಟೆಡ್
बीईएमएल लिमिटेड
BEML LIMITED

Schedule X Company under Ministry of Defence, Govt. of India
Defence & Aerospace | Mining & Construction | Rail & Metro




Ref : EKH/HRD/2022-23/

23.05.2022

CERTIFICATE

This is to Certify that Ms.Dheepika J (Reg.No.31820P34001) MBA Student of Marudhar Kesari Jain College for Women, Vaniyambadi has successfully completed the Internship Training in BEML Limited, KGF Complex from 27.04.2022 to 23.05.2022

for BEML LIMITED,


(M.JAYAPPAUL ANTHONY)
OFFICER - HR
BEML LIMITED
BEML NAGAR POST
KOLAR GOLD FIELDS - 563 115

Blue Star
ROOFING

GSTIN | VIN : 33AADFB3414K12H
PAN : AADF83414K


Blue Star Metals
Industries



99448 06050
MOHAMMED ALTHAF
Managing Director

All Kinds of Profile Sheets, Self Drilling Screw, Pipes, Industrial Fan, Polycarbonate Sheet, Fiber Sheets, Etc.,

Date :
07.04.2022

To whomsoever, it may concern

This is to certify that Ms. Dhatchayani P Final year student of PG Department of Business Administration at Marudhar Kesari Jain College for women, Vaniyambadi has done her one-month project on the topic "A study on the employee stress management" at our plant during the period from 05.03.2022-03.04.2022.

During the period of the project, her performance and conduct are found to be good.

For Blue Star Metals Industries

For BLUE STAR METALS INDUSTRIES


PARTNER

Managing Director



THE VELLORE CO-OP. SUGAR MILLS LTD.,

Vellore Sugar Mills Post – 632 519, Katpadi Taluk, Vellore District,
TamilNadu. Phone No. 0416-2236102,
E-Mail ID: vellore_sugars@yahoo.co.in
GST.No. 33AAATT3464H1ZJ

TMT.J.MALARVIZHI, B.Sc.,
JRCS/MANAGING DIRECTOR.(FAC)

Re.No.079/2011/A2

Dated: 05.04.2022

CERTIFICATE

This is to certify that J.GUNA (Reg.No. 31820P34004) MBA(HRM) Final year student of Marudhar Kesari Jain College for Women, Vaniyambadi – 635 751, Tirupattur district. They have undergone Project “A STUDY ON TOTAL QUALITY MANAGEMENT AT VELLORE CO-OPERATIVE SUGAR MILLS LTD”., for a period of One Month from 07.03.2022 to 05.04.2022 and completed the same successfully.

//By order //

For Vellore Coop. Sugar Mills Ltd.,
Sd/- J.Malarvizhi,
Managing Director.

[Signature]
for Managing Director.

To

J.GUNA
(Reg.No. 31820P34004)
Marudhar Kesari Jain College for Women,
Marudhar Nagar, Chinnakallupalli,
Vaniyambadi – 635 751,
Tirupattur District.

[Signature]
05/4/2022
supd





THE VELLORE CO-OP. SUGAR MILLS LTD.,

Vellore Sugar Mills Post – 632 519, Katpadi Taluk, Vellore District,
TamilNadu. Phone No. 0416-2236102,
E-Mail ID: vellore_sugars@yahoo.co.in
GST.No. 33AAATT3464H1ZJ

TMT.J.MALARVIZHI, B.Sc.,
JRCS/MANAGING DIRECTOR.(FAC)-

Re.No.079/2011/A2

Dated: 05.04.2022

CERTIFICATE

This is to certify that S.ISHWARYA (Reg.No. 31820P34005) MBA(HRM) Final year student of Marudhar Kesari Jain College for Women, Vaniyambadi – 635 751, Tirupattur district. They have undergone Project “A STUDY ON WORK LIFE BALANCE OF THE EMPLOYEES AT VELLORE CO-OPERATIVE SUGAR MILLS LTD”., for a period of One Month from 07.03.2022 to 05.04.2022 and completed the same successfully.

For Vellore Coop. Sugar Mills Ltd.,
Sd/- J.Malarvizhi,
Managing Director.

//By order //

S. Swathi
for Managing Director.

05.4.2022

To

S.ISHWARYA
(Reg.No. 31820P34005)
Marudhar Kesari Jain College for Women,
Marudhar Nagar, Chinnakallupalli,
Vaniyambadi – 635 751,
Tirupattur District.

05/4/2022
r updk





DATE: 05.04.2022

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT **MS.SHAZIYA SULTANA.S** (REGNO:31820P34015) Final Year Student of PG Department of Business Administration at Marudhar Kesari Jain College for Women, Vaniyambadi affiliated to THIRUVALLUVAR UNIVERSITY has done her one month project on the topic **"A STUDY ON WORK LIFE BALANCE OF EMPLOYEE'S WITH SPECIAL REFERENCE TO OLA COMPANY"** Successfully in our organization for period of From 05.03.2022 to 03.04.2022.

We appreciate her sincere efforts during the period of the project and we found her conduct was excellent.

We wish her all the best for her future endeavors.

ANI Technologies Pvt. Ltd.
Prestige RMZ Startech, 140, Tower -C,
Koramangla Industrial Estate,
Hosur Road, Bengaluru-560034.

Deepankar
For OLA ANI Technologies





ST MOULDS & DIES

Manufacturer of Plastic Moulds
Jigs & Fixtures

Dated: 05.04.2022

CERTIFICATE

This is to certify that **M.NANDHINI** (Reg.No. 31820P34007) MBA(HRM) Final Student of Marudhar Kesari Jain College for Women, Vaniyambadi – 635 751, puttur District. They have undergone Project "**A STUDY ON EMPLOYEE TIVATION AT ST MOULDS & DIES**" Ekkattuthangal, Chennai – 32. For a period of Month from 07.03.2022 to 05.04.2022 and completed the same successfully.

For ST MOULDS & DIES,
S.THUMILAN,
Managing Director.

//By Order //


For Managing Director.

M.NANDHINI
(Reg.No. 31820P34007)
Marudhar Kesari Jain College for Women,
Marudhar Nagar, Chinnakallupalli,
Vaniyambadi – 635 751,
Tirupattur District.



बीईएमएल लिमिटेड
BEML LIMITED

Schedule X Company under Ministry of Defence, Govt. of India
Defence & Aerospace | Mining & Construction | Rail & Metro



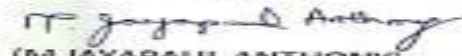
Ref : EKH/HRD/2022-23/

23.05.2022

CERTIFICATE

This is to Certify that Ms.P.Parkavi (Reg.No.31820P34008) MBA Student of Marudhar Kesari Jain College for Women, Vaniyambadi has successfully completed the Internship Training in BEML Limited, KGF Complex from 26.04.2022 to 23.05.2022

for BEML LIMITED,


(M.JAYAPPAUL ANTHONY)
OFFICER - HR
BEML LIMITED
BEML NAGAR POST
KOLAR GOLD FIELDS - 563 115

संकेत / Corporate Office :
* संकेत, 23/1, 4th Main, S R Nagar, Bangalore-560027.
फोन - 810026
मॉब संकेत : +91 902296 3200, 1800 425 2365
- Southa, 23/1, 4th Main, S R Nagar, Bangalore - 560027.
+ 91 80 2296 3200, 1800 425 2365
L35202KA1964GO001530, GST No. : 29AAAC88433D12U
e.bemlindia.in

ಕರ್ನಾಟಕ ರಾಜ್ಯ, ಕೆಆರ್‌ಐಸಿಎಲ್, ಕೆಆರ್‌ಐಸಿಎಲ್ ಸಂಸ್ಥೆ,
ಕೆಆರ್‌ಐಸಿಎಲ್ ಸಂಸ್ಥೆ - ಕೆಆರ್‌ಐಸಿಎಲ್, ಕೆಆರ್‌ಐಸಿಎಲ್,
ಕೆಆರ್‌ಐಸಿಎಲ್ ಸಂಸ್ಥೆ : ಕೆಆರ್‌ಐಸಿಎಲ್, ಕೆಆರ್‌ಐಸಿಎಲ್,
ಕೆಆರ್‌ಐಸಿಎಲ್ : ಕೆಆರ್‌ಐಸಿಎಲ್, ಕೆಆರ್‌ಐಸಿಎಲ್
BEML Limited, KGF Complex, BEML Nagar,
Kolar Gold Fields - 563115, Karnataka, INDIA
Ph.: 08153-263777, 263213, Fax : 08153-263274, 263880
e-mail : eke@beml.co.in, ek@beml.co.in



TO WHOM IT MAY CONCERN

This is to certify miss. VINITHA.S, (REG.NO: 31820P34018) , student of final year in Master of Business Administration (MBA) at Marudhar Kesari Jain College for Women, Vaniyambadi. She was done the project work of "THE EMPLOYEE TRAINING AND DEVELOPMENT" for the period of 05.March. 2022 to 02.April.2022 at Jasmi Home Furnishings Pvt Ltd, Vellor.





TO WHOM IT MAY CONCERN

This is to certify miss. PAVITHRA .D, (REG.NO: 31820P34009) , student of final year in Master of Business Administration (MBA) at Marudhar Kesari Jain College for Women, Vaniyambadi. She was done the project work of "THE EMPLOYEE MOTIVATION" for the period of 05.March. 2022 to 02.April.2022 at Jasmi Home Furnishings Pvt Ltd, Vellore.



TO WHOMSOEVER IT MAY CONCERN

We are pleased to inform that Ms.YOKESHWARI.S (31820P34019) studying MBA (HRM) final year student in MARUDHAR KESARI JAIN COLLEGE FOR WOMEN – VANIYAMBADI has successfully completed her project in our organization for a period of one month from (24-02-2022 to 24-03-2022), during the course of the project she was very enthusiastic and her conduct was good.

We would like to wish her good luck in all her future endeavour.

Thanking you,

Yours sincerely,


MANAGER



THE VELLORE CO-OP. SUGAR MILLS LTD.,

Vellore Sugar Mills Post – 632 519, Katpadi Taluk, Vellore District,
TamilNadu. Phone No. 0416-2236102,
E-Mail ID: vellore_sugars@yahoo.co.in
GST.No. 33AAATT3464H1ZJ

TMT.J.MALARVIZHI, B.Sc.,
JRCS/MANAGING DIRECTOR.(FAC)

Ref.No.979/2011/A2

Dated: 05.04.2022

CERTIFICATE

This is to certify that B.SWEATHA (Reg.No. 31820P34016) MBA(HRM) Final year student of Marudhar Kesari Jain College for Women, Vaniyambadi – 635 751, Tirupattur district. They have undergone Project "A STUDY ON EMPLOYEE'S ATTITUDE TOWARDS ORGANISATION AT VELLORE CO-OPERATIVE SUGAR MILLS LTD.", for a period of One Month from 07.03.2022 to 05.04.2022 and completed the same successfully.

//By order //

For Vellore Coop. Sugar Mills Ltd.,
Sd/- J.Malarvizhi,
Managing Director.

[Signature]
for Managing Director.

To

B.SWEATHA
(Reg.No. 31820P34016)
Marudhar Kesari Jain College for Women,
Marudhar Nagar, Chinnakallupatti,
Vaniyambadi – 635 751,
Tirupattur District.

[Signature]
5/4/2022
RJH



Blue Star
ROOFING

GSTIN / VIN : 33AAGFB3414K12H
PAN : AAGFB3414K


Blue Star Metals
Industries



99448 06050
MOHAMMED ALTHAF
Managing Director

18 Kinds of Profile Sheets, Self Drilling Screw, Pipes, Industrial Fan, Polycarbonate Sheet, Fiber Sheets, Etc.,

Date :
07.04.2022

To whomsoever, it may concern

This is to certify that Ms. Gayathri R Final year student of PG Department of Business Administration at Marudhar Kesari Jain College for women, Vaniyambadi has done her one month project on the topic "A study on the effectiveness of performance appraisal" at our plant during the period from 05.03.2022-03.04.2022.

During the period of the project, her performance and conduct are found to be good.

For Blue Star Metals Industries

For BLUE STAR METALS INDUSTRIES

Managing Director


PARTNER



TO WHOM IT MAY CONCERN

This is to certify miss. PRASANYA. V, (REG NO: 31820P34010), student of final year in Master of Business Administration (MBA) at Marudhar Kesari Jain College for Women, Vaniyambadi. She was the project work of "JOB SATISFACTION OF EMPLOYEES" for the period of 05.March. 2022 to 02.April.2022 at Jasmi Home Furnishings Pvt Ltd, Vellore.





DATE: 05.04.2022

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT **MS.MASIHA MADANIJA** (REGNO:31820P34006) Final Year Student of PG Department of Business Administration at Marudhar Kesari Jain College for Women, Vaniyambadi affiliated to **THIRUVALLUVAR UNIVERSITY** has done her one month project on the topic "**A STUDY ON EMPLOYEE'S PERCEPTION TOWARDS RETENTION STRATEGY WITH SPECIAL REFERENCE TO OLA COMPANY**" Successfully in our organization for period of From 05.03.2022 to 03.04.2022.

We appreciate her sincere efforts during the period of the project and we found her conduct was excellent.

We wish her all the best for her future endeavors.

ANI Technologies Pvt. Ltd.
Prestige RMZ Startech, 140, Tower -C,
Koramangla Industrial Estate,
Hosur Road, Bengaluru-560034.

Dezha-hs
For OLA ANI Technologies



Blue Star
ROOFING

GSTIN / VIN : 33AA0FB3414K12H
PAN : AAQFB3414K


Blue Star Metals
Industries



99448 06050
MOHAMMED ALTHAF
Managing Director

All Kinds of Profile Sheets, Self Drilling Screw, Pipes, Industrial Fan, Polycarbonate Sheet, Fiber Sheets, Etc..

Date :
07.04.2022

To whomsoever, it may concern

This is to certify that Ms. Priyanka K Final year student of PG Department of Business Administration at Marudhar Kesari Jain College for women, Vaniyambadi has done her one month project on the topic "A study on the employer-employee relationship and its impact on their level of performance" at our plant during the period from 05.03.2022-03.04.2022.

During the period of the project, her performance and conduct are found to be good.

For Blue Star Metals Industries

For BLUE STAR METALS INDUSTRIES

Managing Director


PARTNER



THE VELLORE CO-OP. SUGAR MILLS LTD.,

Vellore Sugar Mills Post – 632 519, Katpadi Taluk, Vellore District,
TamilNadu. Phone No. 0416-2236102,
E-Mail ID: vellore_sugars@yahoo.co.in
GST.No. 33AAATT3464H1ZJ

TMT.J.MALARVIZHI, B.Sc.,
JRCS/MANAGING DIRECTOR.(FAC)

Re.No.079/2011/A2

Dated: 05.04.2022

CERTIFICATE

This is to certify that **U.SAKHITHYA** (Reg.No. 31820P34012) MBA(HRM)
Final year student of Marudhar Kesari Jain College for Women, Vaniyambadi – 635 751,
Tirupattur district. They have undergone project "A STUDY ON EMPLOYEE
ABSENTEEISM RATE AT VELLORE CO-OPERATIVE SUGAR MILLS LTD",
for a period of One Month from 07.03.2022 to 05.04.2022 and completed the same
successfully.

For Vellore Coop. Sugar Mills Ltd.,
Sd/- J.Malarvizhi,
Managing Director.

//By order //

Sugathi
for Managing Director.

05.4.22

To

U.SAKHITHYA
(Reg.No. 31820P34012)
Marudhar Kesari Jain College for Women,
Marudhar Nagar, Chinnakallupalli,
Vaniyambadi – 635 751,
Tirupattur District.

1
05.4.22
supat



FARIDA CLASSIC SHOES PVT. LTD.,

17/1,2 & 3, Jalal Road Extension, Ambur - 635 802.
Tirupathur Dist. (Tamil Nadu)
Contact No. 7639202232
Email : feshr@farida.in

Date: 17-05-2022

CERTIFICATE

This is to certify that Ms. **TAMILARASI V (31820P34017)** studying MBA (HRM) final year student in **MARUDHAR KESARI JAIN COLLEGE FOR WOMEN** has undergone **'PROJECT'** in our organization for the period of one month from 18.03.2022 to 04.04.2022 .During the said period, her sincere in her approach and acquired sound knowledge on the above topic.

For **FARIDA CLASSIC SHOES (PVT) LIMITED**


HR MANAGER

