



MARUDHAR KESARI JAIN COLLEGE FOR WOMEN, VANIYAMBADI

(A Project of Sri Marudhar Kesari Jain Trust)

Recognized u/s 2(f) & 12(B) of UGC Act 1956 Re-Accredited with "A" Grade by NAAC (3rd Cycle)

Permanently Affiliated to Thiruvalluvar University An ISO 9001:2015 Certified Institution



INDUSTRIAL PROJECT 2019-20
DEPARTMENT OF MBA (04.12.2019 to 20.01.2020)

S.NO	DEPARTMENT	REGISTER NO	STUDENT NAME	TITLE	PLACE
1	MBA	31818P34001	Akshaya Nivartini.E	A Study On Effectiveness Of Current Performance Appraisal System	BSH Household Appliances Manufacturing Pvt.,Ltd., In Chennai
2	MBA	31818P34002	Anu.T	A Study On Procurement And Planning	Blue Star Ind Air Con Engineers Pvt Ltd In Bangalore
3	MBA	31818P34003	Arshiya.F	A Study On Employee Relationship Management	NMZ Company In Ambur
4	MBA	31818P34004	Bushrabanu.S	A Study On Employee Job Satisfaction	Exeltis India (Ordain Global Health Care Pvt., Ltd) In Chennai
5	MBA	31818P34005	Dhanalakshmi.S	A Study On Reward System And Its Effectiveness Towards Motivating The Employees	Balamurugan Enterprises – Tirupattur
6	MBA	31818P34006	Divya.K	A Study On Training And Development Strategies	Gyan Matrix Technologies Pvt.,Ltd.,In Bangalore

7	MBA	31818P34007	Farha Tabaszum	A Study On Employee Retention	N.M.Zackariah & Co.,Pvt.,Ltd., In Ambur
8	MBA	31818P34008	Irfana Begam.A	A Study On Performance Appraisal Techniques And Metrics	Blue Star Ind Air Con Engineers Pvt.,Ltd., At Bangalore
9	MBA	31818P34009	Janani.J	A Study On Performance Appraisal	Towards Balaji Honda Company In Vellore
10	MBA	31818P34010	Jayashree.K	A Study On Wage And Salary Administration	Co-Opertaive Sugar Mill Ltd., In Ambur
11	MBA	31818P34011	Kalaiselvi.S	A Study On Employee Involvement	Delta Shoes Pvt., Ltd., In Ambur
12	MBA	31818P34012	Kamala Priya.D	Study On Training And Development	SR Engineering Solutions In Chennai
13	MBA	31818P34013	Kavitha.S	A Study On Employee Compensation And Its Benefits	ATC Limited In Hosur
14	MBA	31818P34014	Kavya.P	A Study On Effectiveness Of Employee Safety And Health	ATC Limited In Hosur
15	MBA	31818P34015	Keerthiga.M	A Study On Recruitment And Selection Process	Gyan Matrix Technologies Pvt., Ltd., In Bangalore
16	MBA	31818P34016	Komathi.K	A Study On Employee And Employer Relationship	G .R Constructions Engineers And Contractor In Bangalore

17	MBA	31818P34017	Lakshmi Priya.G	A Study On Employee Welfare Measure	Blue Star Ind Air Con Engineers Pvt.,Ltd., In Bangalore
18	MBA	31818P34018	Masiha Sulthana.R	A Study On Employee Motivation	N.M Zackariah & Co.,Pvt.,Ltd., In Ambur
19	MBA	31818P34019	Neshma.V	A Study On Employee Welfare	Towards Synapstics & Hr Technology Private Limited In Chennai
20	MBA	31818P34020	Niha Tabassum.Z	A Study On Training And Development	Balaji Honda Showroom In Vellore
21	MBA	31818P34021	Nithyadarshini.T	A Study On Stress Management Of Employees	TVS Training And Services Pvt.,Ltd., In Chennai
22	MBA	31818P34022	Pooja Devi.Kg	A Study On Employee Motivation	Ambur Co-Operative Sugar Mill Ltd.,(Ambur)
23	MBA	31818P34023	Pooja.S	A Study On Performance Appraisal Of Employees	Co-Operative Sugar Mill Ltd., In Ambur
24	MBA	31818P34024	Preetha.V	A Study On Talent Management In Hr Strategy	Gyan Matrix Technologies Pvt.,Ltd .,In Bangalore
25	MBA	31818P34025	Preethi.A	A Study On Job Satisfaction Of Employees	Bimetal Bearing Ltd., In Hosur
26	MBA	31818P34026	Preethi.J	A Study On Recruitment And Selection	Inspirisys Solution Limited In Chennai

27	MBA	31818P34027	Priyanka .M	A Study On Employee Morale	Delta Shoes Pvt., Ltd., Company In Ambur
28	MBA	31818P34028	Sandhiya.A	A Study On Employee Retention Strategy	G.R Constructions Engineers And Contractor In Bangalore
29	MBA	31818P34029	Santhana Lakshmi.M	A Study On Training Need Analysis Of The Employees	ATC Private Limited In Hosur
30	MBA	31818P34030	Shobana.M	A Study On Organizational Climate And Its Impact On Employee Performance	Towards Delta Shoes Pvt Ltd In Ambur
31	MBA	31818P34031	Sindhu.C	A Study On Employee And Employer Relationship	Uniq Technologies In Chennai
32	MBA	31818P34032	Soniya.A	A Study On Talent Management	G.R Constructions Engineers And Contractor In Bangalore
33	MBA	31818P34033	Suvithra.S	A Study On 360 Degree Performance Appraisal	Thrifty Technologies In Chennai

20th JANUARY 2020

Head of the Department,
Department of MBA,
Marudhar Kesari Jain College for Women,
Niyambadi, Thirupathur.

Respected Sir/Madam,

Sub: Internship Completion Certificate

It is to inform that the following Student of **MARUDHAR KESARI JAIN COLLEGE FOR WOMEN**, has underwent her internship with project entitled on "**A STUDY ON EMPLOYEE AND EMPLOYER RELATIONSHIP PREVAILING IN UNIQ TECHNOLOGIES**" and she has successfully completed the project, from **04th December 2019 to 20th January 2020**

S.NO	NAME	REG.NO
1	SINDHU.C	31818P34031

It is observed that she is sincere and prompt in discharging the duties assigned to her from time to time.

On behalf of our organization we wish her all the best in all her future endeavours.

Thanks & Regards



(HR Head)



G.R. CONSTRUCTIONS **ENGINEERS & CONTRACTORS**

Plot, 7th Main, 20th Cross, BTM 2nd Stage, NS Palya, Bangalore -560 076 Telefax : 080 - 26683965, Mobile : 9900127621

Email : g.kranganath@yahoo.in www.grconstructions.in

Date: 20th Jan 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Soniya A**, Reg. No.: **31818P34032** an Master of Business Administration student with HRM specialization from **Marudhar Kesari Jain college for Women** affiliated to **Thiruvalluvar University** has completed internship program at our company from **4th Dec 2019** to **20th Jan 2020** about the topic **Talent Management**.

During this tenure, we found her sincere, hardworking and keen learner. We wish her all the best for her future endeavors.

For the Company Name,

G.R. Constructions

No. 8th St, 5th Cross, BTM 2nd Stage, NS Palya, Bangalore -560 076

January 22, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Preethi J (Reg no : 31818P34026)**, final year M.B.A Student of Marudhar Kesari Jain College for Women, Vaniyambadi has successfully completed her Internship training program on "HR Recruitment and Selection process" in our organization between **December 04, 2019** and **January 20, 2020**.

During her tenure, she has shown her entire commitment and dedication towards understanding our HR process.

We wish her all the best for her future endeavors.

With the Best Wishes

For **INSPIRISYS SOLUTIONS LIMITED**


NAVEEN KUMAR T

ASSOCIATE MANAGER – HUMAN RESOURCES



DELTA SHOES PVT. LTD.

Manufacture & Exports of Footwear of Footwear & Footwear Components

Certified SA8000 : 2014

DATE: 22.01.2020

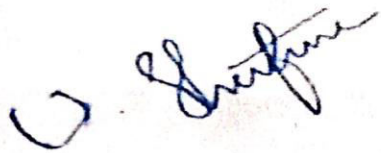
CERTIFICATE

This is to certify that **Ms.M.SHOBANA** (Reg No: 31818P34030) student of Final year **MBA** in **Marudhar Kesari Jain College for Women, vaniyambadi**, has done the project work in **DELTA SHOES (P)LTD.,AMBUR**. During the period from **(04.12.2019 to 20.01.2020.)** on the topic of **"ORGANISATIONAL CLIMATE AND ITS IMPACT ON EMPLOYEE PERFORMANCE"**.

We appreciate her efforts and hard work in implementation the present work.

During the period, we found that her character and conduct was good.

DELTA SHOES PRIVATE LIMITED AMBUR



HR MANAGER

S.F.No.21/3,22/2,21/2,Jalal Road 3rd street, Ambur-635 802 Vlr.Dist
Tamil Nadu, India.

Cell:8939826851,7639202232

Email: dsplhr@farida.in

20th - January - 2020

To Whom So Ever It May Concern

This is to certify that Ms.T.Nithyadarshini, II year MBA student of Marudhar Kesari Jain College for women, Vaniyambadi with Roll No:31818P34021 has undergone Internship training from 04th December 2019 to 20th January 2020 in our organization.

She has undergone training under Human Resources department. She was found to be punctual, hardworking and sincere.

We wish her all the best in her future endeavors.


Sharath K

Senior Executive - HR

TVS TRAINING AND SERVICES LTD.

CIN : U74990TN2010PLC075028

86-E/2, 2nd Main Road, Ambattur Industrial Estate, Ambattur, Chennai - 600 058 Tel: +91-44- 4246 6600
Registered Off. : Jayalashmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006 Tel: 91-44-2827 2233
E-Mail : tvsts@tvsts.com Web : www.tvsts.com

THE AMBUR CO-OP.SUGAR MILLS LIMITED ,VADAPUDUPET- 635 812.
Ph.No.04171-242227/242337 e-mail: ambursugars@gmail.com CST.No:362068
Fax No: 04171/242327 (GST NO: 33AAAAT0074C1Z4) TIN No: 33304260021

Rc.No. 8136/2010/B1

Date 20.12.2019

CERTIFICATE

This is to certify that Poojadevi K.G. MBA (HRM), II year student of Marudhar kesari Jain college for women, Vaniyambadi had under went project work at Ambur Coop. Sugar Mills Ltd., for 3 days from 11.12.19 to 13.12.19. .

This certificate is issued for academic purpose only..

Sd/- T. Ramanidevi,
Managing Director

C. Dheneraj
20/12/19
for Managing Director

D.Y
20.12.19

To

Poojadevi K.G. MBA (HRM),
II year student of Marudhar kesari Jain college for women,
Vaniyambadi

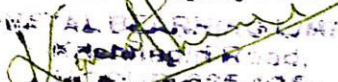
Date : 20th Jan 2020

TO WHOM IT MAY CONCERN

This is to certify that **Miss. PREETHIA**, Reg. No. **31818P34025** an Master of Business Administration student with HRM specialization from Marudhar Kesari Jain College for Women affiliated to Thiruvalluvar University has completed Internship program at our company from **4th Dec 2019 to 20th Jan 2020** about the topic **A Study on Job Satisfaction of the employees.**

During this tenure, we found her sincere, hardworking and keen learner. We wish her all the best for her future endeavours.

For the Company Name,


Authorized Signature,
Karthick.

17.01.2020

CONFIRMATION LETTER

To

The Head of the Department,

Department of MBA,

Marudhar Kesari Jain College for Women,

Vaniyambadi.

Sub: Conceded the following student of Marudhar Kesari Jain College for Women

This is to certify that Ms. NESHMA V (Reg.No.31818P34019) student of "MARUDHAR KESARI JAIN COLLEGE FOR WOMEN, VANIYAMBADI" has approached our Organization regarding final semester project work, pursuant to complete her MBA.

We are glad to confirm this candidature in her regard. In our organization we will give all necessary support and guidance for her successful completion of her internship during the period of DEC 2019 – JAN 2020.

For SynapsticsEHR Technologies Pvt. Ltd.,



Mr.M.MOULI MAVULURI

HR MANAGER



Corporate Office: SynapsticsEHR Technologies Pvt.Ltd
Vels University, 1st Floor Card Incubation Center Building,
Velan Nagar, P.V. Vaithiyalingam Road, Pallavaram, Chennai 600 117
E-mail : support@synapstics.com; Website: www.synapstics.com
Phone : 98401 20205, 99443 87386



HONDA

Balaji Honda

No.99/4, B1, Perumugai,

VELLORE - 632 009.

Tel : 0416-2979999

E-mail : gmsales@balajihonda.in

Website : www.balajihonda.in

Date: 20-01-2020

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. NIHA TABASSUM. Z** (Reg. No. 31818P34020) a Student of M.B.A (HRM) at **MARUDHAR KESARI JAIN COLLEGE FOR WOMEN Vaniyambadi**. Affiliated by **Thiruvalluvar University** has successfully completed a Project work titled, "**Training & Development**" at **BALAJI HONDA (HONDA CARS INDIA LTD.,)**.

She has done the Project Work Successfully on **04-Dec-2019 to 20-Jan-2020**.

During her Project period she had show keen desire to learn.

We wish her success in his future endeavors.

For Balaji Auto Care Pvt. Ltd.,


Manager - **HR**

Wednesday, 4th March 2020

To Whomever It May Concern

This is to certify that Ms. Preetha V (Reg No: 31818p34024), a student of MBA - HRM from Farudhar Kesari Jain College for Women - Vaniyambadi, has successfully done a project on "Talent Management in HR Strategy" from 5th Dec'19 to 20th Jan'20 at **GyanMatrix Technologies Private Limited.**

During her above project period with us, we found her to be regular, honest and diligent in her responsibilities assigned.

We wish all the best in her future endeavors.

Yours Sincerely,
For GyanMatrix Technologies Pvt. Ltd.,



Mary Sarojiny Jasinth
CHRO, GyanMatrix Technologies Pvt Ltd.

GyanMatrix Technologies PVT LTD
#WFS, 3rd Floor, Sahukar's Building,
#721 CMH Rd, Indiranagar 1st Stage,
Opp. M.K. Retail Bengaluru - 560038
PIN - 072300KA2015PTC084767

#591, 22nd Cross Rd, 15th Main
Rd, 3rd Sector, HSR Layout,
Bengaluru - 560102

91 91393 93333 we@gyanmatrix.com www.gyanmatrix.com



Rc.No. 8136/2010/B1

Date 20.12.2019

CERTIFICATE

This is to certify that Pooja.S. MBA (HRM), II year student of Marudhar kesari Jain college for women, Vaniyambadi had under went project work at Ambur Coop. Sugar Mills Ltd., for 3 days from 11.12.19 to 13.12.19..

This certificate is issued for academic purpose only..

Sd/- T. Ramanidevi,
Managing Director

C. Dharmaraj
20/12/19
for Managing Director

D. P.
20.12.2019

To

Pooja.S. MBA (HRM),
II year student of Marudhar kesari Jain college for women,
Vaniyambadi



SR ENGINEERING SOLUTIONS

#13, 1st Floor, Shanthi Nagar, Kandhan Chavadi, Chennai - 600 096.
✉ srengineeringsolutions@yahoo.com | srengineeringsolutions14@gmail.com

Date:13.03.2020

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. KAMALA PRIYA.D (Reg. No.31818P34012)** a Student of **M.B.A (HRM)** at **MARUDHAR KESARI JAIN COLLEGE FOR WOMEN Vaniyambadi**. Affiliated by **Thiruvalluvar University** has successfully completed a Project work titled, **"Training and Development"** at **SR ENGINEERING SOLUTIONS, Chennai**.

She has done the project work successfully on **04-Dec-2019 to 20-Jan-2020**.

During her Project period she had shown keen desire to learn.

We wish her success in the future endeavors.



For SR Engineering Solutions



Wednesday, 4th March 2020

To Whomever It May Concern

This is to certify that Ms. Keerthiga M (Reg No: 31818p34015), a student of MBA - HRM from Marudhar Kesari Jain College for Women - Vaniyambadi, has successfully done a project on "Recruitment and Selection Process" from 5th Dec'19 to 20th Jan'20 at **GyanMatrix Technologies Private Limited.**

During her above project period with us, we found her to be regular, honest and diligent in her responsibilities assigned.

We wish all the best in her future endeavors.

Yours Sincerely,
For GyanMatrix Technologies Pvt. Ltd.,

Sarojiny Jasintha

HRO, GyanMatrix Technologies Pvt Ltd.



G.R. CONSTRUCTIONS **ENGINEERS & CONTRACTORS**

No. 8, 1st Floor, 7th Main, 20th Cross, BTM 2nd Stage, NS Palya, Bangalore -560 076 Telefax : 080 – 26683965, Mobile : 9900127621

Email : g.kranganath@yahoo.in www.grconstructions.in

Date: 12th Jan 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss Komathi K**, Reg. No.: **31818P34016** an Master of Business Administration student with HR specialization from **Marudhar Kesari Jain college for Women** affiliated to **Thiruvalluvar University** has completed internship program at our company from **4th Dec 2019** to **20th Jan 2020** about the topic **Employee Employer Relationship**.

During this tenure, we found her sincere, hardworking and keen learner. We wish her all the best for her future endeavors.

For the Company Name is

No. 8, 1st Floor, 7th Main
20th Cross, N.S. Palya
BTM 2nd Stage, Bangalore

Authorized Signature.

[Handwritten Signature]
20/01/2020

NMZ GROUP OF COMPANIES

Jan .22.2020

PHONE : 242611,242239
FAX : 245022
TANNERY : THUTHIPET-635 811

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. FARHA TABASZUM** (Reg No: 31818P34007) student of Final year MBA from Marudhar Kesari Jain College for Women, Vaniyambadi. She had undergone the **Institutional Training** in our organization for period of **30 Days** between **04.12.2019 and 13.01.2020.**



During the said period of training she was punctual and very enthusiastic to her project

For NMZ Group of companies

A handwritten signature in blue ink, dated 22/01/2020, is written over a circular purple stamp. The stamp contains the text 'LACKRIAH & CO. TANNERY' and 'THUTHIPET' around a central star.

General Manager

(U. Thameem Ahmed)

Ref: **IPL/19-20/19131**

Date: 20th January 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. T ANU, Reg. No.: 31818P34002 a student of Master of Business Administration at Marudhar Kesari Jain College for Women. Had done a project on "A Study on Procurement and Planning" in our organization successfully from 4th of December 2019 to 20th January 2020.

The Project work carried out by her was to the entire satisfaction of ours and we appreciate his sincere and excellent work in this regard.

Thanking you,

For Indaircon Engineers Pvt Ltd


Authorized Signature

Savitha

080-4115 7888

Ind Air Con Engineers Pvt Ltd

Corporate Office - #348/19, 8th Cross, Wilson Garden, Bangalore - 560027 Ph : 080 - 41157888 / 41128177
Showroom - #122, 1st Main Road, Rajajinagar Industrial Town, Bangalore 560044 Phone: +91-80-23111011

www.indaircon.com

January, 20 2020

To whomsoever it may concern

This is to certify that **Ms. Bushra Banu S, Reg. No. 31818P34004** a student of Master of Business Administration from Marudhar Kesari Jain College for Women has successfully completed the project on **"Employee Job Satisfaction"** in our organization from 4th December 2019 to 20th January 2020.

We appreciate her sincere and excellent work in this regard.

Thanking you,

For Ordain Healthcare Global Pvt. Ltd.



Ravikumar R
General Manager



Phone 04344 - 421300

Fax 04344 - 421388

ATC Limited

Registered Office : 35, Rajaji Nagar, Hosur - 635 126, Tamil Nadu, India

Corporate Identity Number : U16000TZ1973PLC018100 • e-mail : atchosur@atcltd.in

ATC/HR/444

January 20, 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. P Kavya (31818P34014)**, Final Year MBA(HRM) Student of Marudhar Kesari Jain College for women, Vaniyambadi has done her Project work in the area of "Effectiveness of employee safety & Health" between 04.12.2019 to 20.01.2020.

During the above period, she has evinced keen interest and her conduct and character were found to be good.

We wish all the success in her future endeavors.

for ATC LIMITED

P GOWRI
HUMAN RESOURCE EXECUTIVE