

**MARUDHAR KESARI JAIN COLLEGE FOR WOMEN, VANIYAMBADI**  
(A Project of Sri Marudhar Kesari Jain Trust)



**Recognized u/s 2(f) & 12(B) of UGC Act 1956 Re-Accredited with "A" Grade by NAAC (3rd Cycle)**  
**Permanently Affiliated to Thiruvalluvar University An ISO 9001:2015 Certified Institution**



**INDUSTRIAL PROJECT 2020-2021**  
**DEPARTMENT OF MBA-(January to February 2021)**

S.NO	DEPARTMENT	REGISTER NO	STUDENT NAME	TITLE	PLACE
1	MBA	31819P34001	Anithabai. P	Job Satisfaction	Metal Man Auto Pvt Ltd,Hosur
2	MBA	31819P34002	Baby shalini. P	Employee Retention	Ascent Circuit Pvt Ltd ,Hosur
3	MBA	31819P34003	Chandralekha. D	Employee Compensation	Reliance Digital ,Bangalore
4	MBA	31819P34004	Deepika angel. A	Employee Satisfaction	Madhuraa Tech ,Hosur
5	MBA	31819P34005	Devi. J	Recruitment And Selection Process	Naser Bali(Gloves) Pvt Ltd ,Vaniyambadi
6	MBA	31819P34006	Durga. V	Employee Involvement	Palar Hospital Private Limited ,Gudiyatham
7	MBA	31819P34007	Fathima Nikkath. A	Emotional Intelligence Of The People Engaged In Vrk Tex	Vrk Tex ,Tirupur
8	MBA	31819P34008	Haseen taj.S	Work Life Balance Of An Employee	CDS Sole Private Limited,Vaniyambadi
9	MBA	31819P34009	Kameela fathima. R	Importance And Effectiveness Of Training And Development	Estee Auto Pressing Pvt Ltd ,Hosur

10	MBA	31819P34010	Kaviya. D	Effectiveness Of Manpower Planning And Development	Estee Auto Pressing Pvt Ltd ,Hosur
11	MBA	31819P34011	Kiruthika. V	Training And Development	Ascent Circuit Pvt Ltd ,Hosur
12	MBA	31819P34012	Madhumitha. S	Employee Relationship Management	Balamurugan Enterprises ,Thirupattur
13	MBA	31819P34013	Monisha. P. M	Employee And Employer Relationship	Afi Tannery ,Vaniyambadi
14	MBA	31819P34014	Monisha. P. V	Leadership Style And Their Impact On Employee Productivity	Strides Pharma Science Limited ,Bangalore
15	MBA	31819P34015	Pavithra. V	Employees Work Life Balance	Madhuraa Tech,Hosur
16	MBA	31819P34016	Pooja. G	Talent Management	Afi Tannery ,Vaniyambadi
17	MBA	31819P34017	Preetha. V	Employee Engagement Practices	Sai Suprabaatham ,Vaniyambadi
18	MBA	31819P34018	Preethika. R	Training And Development	Jayashree Polymers Pvt Ltd,Hosur
19	MBA	31819P34019	Priyadharshini. D	Employee Motivation	Jasmi Home Furnishings Pvt Ltd Vellore
20	MBA	31819P34020	Ramya. K	Perception Of Contract Labour's Towards Work Environment	Fleetguard Filter Private Limited ,Hosur
21	MBA	31819P34021	Ramya. V. B	Operation Management	Radical Bio-Organics Pvt Ltd ,Hyderabad
22	MBA	31819P34022	Ruthra. M	Organizational Culture	Afi Tannery ,Vaniyambadi
23	MBA	31819P34023	Sajila suman. S	Employee Morale	Indian Nippon Electrical Limited ,Hosur

24	MBA	31819P34024	Susmithasen. S	Recruitment And Selection Process	Metal Man Auto Pvt Ltd ,Hosur
25	MBA	31819P34025	Suvithra. C	Employee Compensation	Madhuraa Tech ,Hosur
26	MBA	31819P34026	Tamilselvi. S	Employee Morale	Panjashwaram Fabricators Bangalore
27	MBA	31819P34027	Valli. S	Stress Management Of Employees	Big Bazaar ,Bangalore
28	MBA	31819P34028	Vijayadesika. M	Effectiveness Of Employee Safety And Health	Balamurugan Enterprises ,Vaniyambadi
29	MBA	31819P34029	Vinodhini. M	Training Need Analysis Of Employee	Indian Nippon Electrical Limited ,Hosur

20.02.2021

**CERTIFICATE**

This is to certify that **Ms.K.Ramya (Reg.No.31819P34020)** a Second year student of MBA (HRM) from Marudhar Kesari Jain College for Women, Chinnakallupatti, Vaniyambadi, has undergone Project work at our organization from 20.01.2021 to 20.02.2021 on the below topic;

" A Study on Perception of Contract Labours towards Work Environment ".

During her Project period her character and conduct were found to be good.

We wish her all the best in her future endeavors

For Fleetguard Filters Private Limited

  
**S Francis**  
Manager HR



**CDS Soles Private Limited**

Trunk Road, Gairambakkam Village,  
Vaniyambadi - 635 751,  
Vellore District, Tamil Nadu, India  
Phone : 04174 - 233 178, 232173  
E-mail : cdssoles@yahoo.co.in

22-02-2021

## CERTIFICATE

This is to certify that **Ms. S. Haseen Taj** { Red No: 31819P34008} student of Final year in **MBA{HRM}** in **Marudhar Kesari Jain College for Women, Vaniyambadi**, We're sponsored for their project at our organization. The title of the project is on **"Work life balance of an employee"**.

As assigned the project work is carried out by the above mentioned student & successfully completed by 18<sup>th</sup> January 2021 to 17<sup>th</sup> February 2021.

**CDS SOLES PRIVATE LIMITED**

  
Director

# AFI TANNERY

Tannery @ 159/A, Cutchery Road Extension, Valayampet, Vaniyambadi - 635 751.  
Tel : 04174 - 234487 mail@afitan.com www.afitan.com

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Date: 3<sup>rd</sup> Mar 2021

## **TO WHOM SO EVER IT MAY CONCERN**

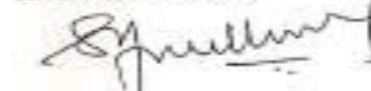
This is to certify that Miss. MONISHA P.M (Reg.No.31819P34013) a student of M.B.A (HRM) at MARUDHAR KESARI JAIN COLLEGE FOR WOMEN VANIYAMBADI. Affiliated by Thiruvalluvar University has successfully completed a project work titled, "Employee and Employer relationship" at AFI TANNERY, VALAYAMPET VANIYAMBADI.

She has done the project work successfully on 11-Jan-2021 to 24-Feb-2021.

During her project period she had shown keen desire to learn.

We wish her success in the future endeavors.

or AFI TANNERY



Authorized Signatory



Sizing Compound,  
3/14, Karaipudur,  
veerapandi (Via),  
Karaipudur (P.o.)  
TIRUPUR - 641 605.



Mobile : 099944 44679  
099449 61697  
E-mail : vkrtexiles@gmail.com  
TIN No. 33402396305

Date : .....

DATE : 12<sup>th</sup> febraury 2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms. FATHIMANIKHATH A\*, Reg.no : 31819P34007 a student of Master of Business Administration at Maruthar Kesari Jain College for Women, had done a project on "THE ROLE OF EMOTIONAL INTELLIGENCE AT WORK PLACE" in our organization successfully from 11<sup>th</sup> of January 2021 to 12<sup>th</sup> Febraury 2021.

The Project Work carried out by her was to the entire satisfaction of ours and we appreciate her sincere and excellent work in this regard.

Thanking You,

For V K R Tex

A handwritten signature in black ink, appearing to be "R. V. R.", is written over the typed name "For V K R Tex".

# FUTURE RETAIL

20-02-2021

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that, **Ms.S Valli** (Reg. No 31819P34027) student of Marudhar Kesari Jain College for Women Vaniyambadi Tamilnadu, has undergone Project on **A Study on Stress Management of Employees with reference to Big Bazaar Banaswadi**, Bangalore started from 20-01-2021 to 20-02-2021.

We appreciate her sincere efforts during her Internship and we found her conduct was excellent.

We wish her all the best for her future endeavours.

For Future Retail Ltd,

  
**Santhosh V**  
Human Resources





## ESTEE AUTO PRESSINGS (P) LTD.

February 22<sup>nd</sup>, 2021

### CERTIFICATE

(To whomsoever it may concern)

This is to certify that Ms.R. KAMEELAFATHIMA (REG NO -31819P34009) student of MBA Final Year from MARUDHAR KESARI JAIN COLLEGE FOR WOMEN, VANIYAMBADI, has successfully completed her PROJECT in our organization. She had undergone her main project work in topic " A STUDY ON IMPORTANCE AND EFFECTIVENESS OF TRAINING AND DEVELOPMENT " in our organization with effect from 06<sup>th</sup> Jan 2021 to 20<sup>th</sup> Feb 2021.

During the above period She has shown keen interest in the learning , analyzing & reporting and we found her Conduct to be good .She completed the main project work successfully in our organization and submitted the project report to our management .

" WE WISH HER ALL THE SUCCESS IN THE FUTURE ENDEVOUR "

For Estee Auto Pressings (P) Ltd.

Authorized Signature



ASCENT CIRCUITS PVT LTD

REGD OFFICE : B-13  
IN ANCILLARY INDL ESTATE  
MAHADEWAPURA, BANGALORE - 560 048

CIN : U31200KA1999PTC024700  
GSTIN : 33AABCR2074D1ZV



111, SIPCOT, PHASE I  
HOSUR - 635 126,  
TAMIL NADU, INDIA

20.02.2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. KIRUTHIKA V (Reg.No:31819P34011)** Final Year M.B.A student from **MARUDHAR KESARI JAIN COLLEGE FOR WOMEN, VANIYAMBADI** has done a project titled **"TRAINING AND DEVELOPMENT "** in our Factory during the period 11<sup>th</sup> January 2021 to 20<sup>th</sup> February 2021.

Her Overall performance including conduct and character during the above period was good.

For ASCENT CIRCUITS PVT LTD.,

**AUTHORISED SIGNATORY**



04<sup>th</sup> March 2021

**TO WHOMSEVER IT MAY CONCERN**

This is to certify that **Ms.Susmithasen S,Reg No: 31819P34024** studying MBA (HR) from Marudhar kesaari Jain college for Women, Hosur has undergone Project Internship programme on the topic "**A Study on Recruitment & Selection Process**" at Metalman Auto Private Limited, Hosur. The duration of the Internship is from **22<sup>nd</sup> January 2021 to 20<sup>th</sup>**



We wish her all the successes for her future endeavours.

For Metalman Auto Private Ltd.,

  
Ramantujam V

Manager – IR & Admin



04<sup>th</sup> March 2021

**TO WHOMSEVER IT MAY CONCERN**

This is to certify that **Ms. Anithabai.P** Reg. No: 31819P34001 studying MBA (HR) from Marudhar kesaari Jain college for Women, Hosur has undergone Project Internship programme on the topic "**A Study on Job Satisfaction of Employee**" at Metalman Auto Private Limited, Hosur. The duration of the Internship is from 22<sup>nd</sup> January 2021 to 20<sup>th</sup> February 2021.



We wish her all the successes for her future endeavours.

For Metalman Auto Private Ltd,

Ramanujam V

Manager – IR & Admin





**India Nippon Electricals Ltd**

**Corporate Office :**

Thally Road, Ulivaranapalli, Hosur - 635 114

Tamil Nadu, India

**Tel :** +91 4347 233432-438, **Email :** inelmkt@inel.co.in

**Web :** www.indianippon.com

INEL/HRD /2021

18<sup>th</sup> Feb'2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms. S.Sajilaa Suman ( Reg No - 31819P34023 ) student of final year MBA in Marudhar Kesari Jain College for women, Vaniyamabdi, has done the project work in India Nippon electricals Ltd, Hosur. During her period from 18<sup>th</sup> Jan'2021 to 20<sup>th</sup> Feb'2021 on the topic of "EMPLOYEES MORALE".

During this period, we observed that, she had shown keen interest to learn concepts and practical applications.

She is polite, enthusiastic and well mannered.

We wish her for a bright career and prosperous future.

**For India Nippon Electricals Limited**

  
**Dr.R.Nagarajan**  
Head - HR

# AFI TANNERY

Tannery @ 159/A, Cutchery Road Extension, Valayampet, Vaniyambadi - 635 751.  
Tel : 04174 - 234487 mail@afitan.com www.afitan.com

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Date: 3<sup>rd</sup> Mar 2021

## **TO WHOM SO EVER IT MAY CONCERN**

This is to certify that Ms. RUTHRA M (Reg.No.31819P34022) a student of M.B.A (HRM) at MARUDHAR KESARI JAIN COLLEGE FOR WOMEN VANIYAMBADI. Affiliated by Thiruvalluvar University has successfully completed a project work titled, "Organizational Culture" at AFI TANNERY, VALAYAMPET VANIYAMBADI.

She has done the project work successfully on 11-Jan-2021 to 24-Feb-2021.

During her project period she had shown keen desire to learn.

We wish her success in the future endeavors.

For AFI TANNERY

  
Authorized Signatory





**MADHURAA TECH**

PLOT.No.85 NEW SIDCO INDUSTRIAL AREA, BEHIND ELECTRICAL & ELECTRONICS ESTATE, SRI NAGAR, HOSUR – 535 109  
MT/Q/20-21/742/20.02.2021

**TO WHOM IT MAY CONCERN**

This is certify that Miss. C.SUVITHRA D/O Mr A.CHINNADUARAI  
Reg.No.31819P34025 an Master of Business Administration Student with HRM Specialization  
from MARUDHUR KESARI JAIN COLLEGE FOR WOMEN affiliated to THIRUVALLUVAR  
UNIVERSITY has completed Internship programme at our company from 08<sup>th</sup> JANUARY to 20<sup>th</sup>  
FEBRUARY 2021 about the topic of A Study on EMPLOYEES COMPENSATION.

She is sincere in his duties and hardworking.

She is a good learner.

She bears good Conduct and Character.

We wish him all success in his future endeavours.

Regards,

For MADHURAA TECH – Hosur

*M. Govindan* 20/2/2021



AUTHORIZED SIGNATURE

M.GOVINDAN



A Multi-Product Rubber Company

# JAYASHREE POLYMERS PVT. LTD.

Pune! Manesar! Haridwar! Hosur! Indore

Plot No.141, Sy. No.167 (Pt) & 171 (Pt), Sipcot - I, Hosur - 635 126, Tamil Nadu (INDIA)

20<sup>th</sup> February 2021

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Preethika R (Reg no: 31819P34018), D/o. Ramesh S, a student of final year MBA from **MARUDHAR KESARI JAIN College for Women**, Vaniyambadi, Vellore District has successfully done her Project at **M/s. JAYASHREE POLYMERS PVT LTD**, Hosur, Krishnagiri District from 18<sup>th</sup> January 2021 to 20<sup>th</sup> February 2021.

On behalf of the company, we wish to record our sincere appreciation for her time rendered and would like to wish her a success in her career.

During the period of Project her code and conduct was good

For JAYASHREE POLYMERS PVT LTD

HR & Admin  
Authorized Signatory



**India Nippon Electricals Ltd**

**Corporate Office :**

Tholly Road, Ulivernanapalli, Hosur - 635 114

Tamil Nadu, India

**Tel :** +91 4347 233432-438, **Email :** inelrkt@inelco.in

**Web :** www.indianippon.com

INEL/HRD /2021

18<sup>th</sup> Feb'2021

**TO WHOMSOEVER IT MAY CONCERN**


This is to certify that Ms. M.Vinodhini( Reg No - 31819P34029 ) student of final year MBA in Marudhar Kesari Jain College for women, Vaniyamabdi, has done the project work in India Nippon electricals Ltd, Hosur. During her period from 18<sup>th</sup> Jan'2021 to 20<sup>th</sup> Feb'2021 on the topic of "TRAINING NEED ANALYSIS OF EMPLOYEES".

During this period, we observed that, she had shown keen interest to learn concepts and practical applications.

She is polite, enthusiastic and well mannered.

We wish her for a bright career and prosperous future.

**For India Nippon Electricals Limited**

  
**Dr.R.Nagarajan**  
**Head - HR**

**ASCENT CIRCUITS PVT LTD**

REGD OFFICE : B-13  
IT1 ANCILLIARY INDL ESTATE  
MAHADEVAPURA, BANGALORE - 560 048

CIN : U31200KA1999PTC024700  
GSTIN : 33AABCR2074D1ZV



111, SIPCOT, PHASE I  
HOSUR - 635 126,  
TAMIL NADU, INDIA

20.02.2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. BABYSHALINI P** (Reg.No:31819P34002) Final Year M.B.A student from **MARUDHAR KESARI JAIN COLLEGE FOR WOMEN, VANIYAMBADI** has done a project titled **"EMPLOYEE RETENTION "** in our Factory during the period 11<sup>th</sup> January 2021 to 20<sup>th</sup> February 2021.

Her Overall performance including conduct and character during the above period was good.

For **ASCENT CIRCUITS PVT LTD.,**

**AUTHORISED SIGNATORY**

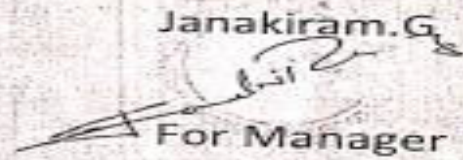
Reliance Digital

CERTIFICATE

This is to certify that Chandralekha D , MBA (HRM)  
2nd year student of Marudhar Kasserai Jain College for  
Women , Vaniymbadi had underwent Project work at  
Reliance Digital for date 28/02/2021.

This certificate is issued for academic purpose only

Janakiram.G



For Manager

To

Chandralekha D. MBA (HRM)

Marudhar Kasserai Jain College for Women

VANIYAMBADI

## TO WHOM IT MAY CONCERN

This is certify that **Mis. A.DEEPIKA ANGEL D/O Mr D.ANTHONY ANANDAN** Reg.No.31819P34004 an Master of Business Administration Student with HRM Specialization from **MARUDHUR KESARI JAIN COLLEGE FOR WOMEN** affiliated to **THIRUVALLUVAR UNIVERSITY** has completed Internship programme at our company from **08<sup>th</sup> JANUARY to 20<sup>th</sup> FEBRUARY 2021** about the topic of A Study on **EMPLOYEES SATISFACTION**.

She is sincere in his duties and hardworking.

She is a good learner.

She bears good Conduct and Character.

We wish him all success in his future endeavours.

• Regards,

For **MADHURAA TECH – Hosur**

AUTHORIZED SIGNATURE

M.GOVINDAN

*M. Govindan*  
20/2/2021



# Naser Bali (Gloves) Pvt. Ltd.



Date: 24.02.2021

## TO WHOMSOEVER IT MAY CONCERN

We are pleased to inform that Ms. DURGA R Ms. DURGA .V (31819P34006) studying MBA (HRM) final year student in MARUDHAR KESARI JAIN COLLEGE FOR WOMEN-VANIYAMBADI has successfully completed her project in our organization for a period of 1 month from Jan-2021 to Feb-2021. During the course of the project she was very enthusiastic and her conduct was good.

We would like to wish her good luck in all her future endeavors.

Thanking you,

Yours sincerely,

A handwritten signature in black ink, appearing to read "S.T.MD. MAAZ", is written over a light blue circular stamp.

S.T.MD. MAAZ

MANAGER



# **PALAR HOSPITAL Pvt. Ltd.,**

**24 HOURS HOSPITAL & PHARMACY**

28 & 29, Gandhi Road, Nadupet, **GUDIYATTAM - 632 602**  
Vellore District, Tamil Nadu

e-mail : [palarhospital09@gmail.com](mailto:palarhospital09@gmail.com)

PAN:AAFCP1204R GSTIN:33AAFCP1204R1ZE CIN:U85110TN2009PTC070838 TAN:CHEP 110960

**Phone : 04171 229595 (Reception)**



Ref: .....

Date : .....

## **CERTIFICATE**

This is to certify that **Ms. DEVIJ(31819P34005), II MBA(HRM)** student of Marudhar Kesari Jain College for Women, Vaniyambadi has successfully completed her Project Work on **"HR Recruitment and Selection Process"** in our **Palar Hospital Private Limited., Gudiyattam** from **11-01-2021 to 20-02-2021.**


**With the best wishes**  
**from Palar Hospital Private Limited**

**PALAR HOSPITAL PRIVATE LTD.,**  
28 & 29, Gandhi Road, Nadupet,  
**GUDIYATTAM - 632 602. Vir. Dt.,**  
Tamil Nadu (S.India)

**MOHAN.S**



# Sai Suprabaatham

Pure Veg 

18<sup>th</sup> Feb'2021

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. V. PREETHA( Reg No – 31819P34017 ) student of final year MBA in Marudhar Kesari Jain College for women, Vaniyamabdi. has done the project work in SAI SUPRABAATHAM, vaniyambadi. During her period from 18<sup>th</sup> Jan'2021 to 20<sup>th</sup> Feb'2021 on the topic of "EMPLOYEE ENGAGEMENT PRACTICES".

During this period, we observed that, she had shown keen interest to learn concepts and practical applications.

She is polite, enthusiastic and well mannered.

We wish her for a bright career and prosperous future.

For SAI SUPRABAATHAM



MR. R. PADMANABAN

Sai Suprabaatham



ROUTETOMARKET  
MEDIA INDIA PVT. LTD.

## CERTIFICATE OF INTERNSHIP

THIS IS TO CERTIFY THAT

PAVITHRA N

has successfully completed his/her internship  
under the department of MARKETING in

**RouteToMarket Media India Pvt. Ltd.**

from Dec 24, 2020 to Jan 16, 2021



#startupindia

Aashish  
DIRECTOR





MT/Q/20-21/741/20.02.2021

**TO WHOM IT MAY CONCERN**

This is certify that **Mis. V.PAVITHRA D/O Mr A.VENKATESAN** Reg.No.31819P34015 an Master of Business Administration Student with HRM Specialization from **MARUDHUR KESARI JAIN COLLEGE FOR WOMEN** affiliated to **THIRUVALLUVAR UNIVERSITY** has completed Internship programme at our company from **08<sup>th</sup> JANUARY** to **20<sup>th</sup> FEBRUARY 2021** about the topic of **A Study on EMPLOYEES WORK LIFE BALANCING**.  
She is sincere in his duties and hardworking.

She is a good learner.

She bears good Conduct and Character.

We wish him all success in his future endeavours.

Regards,

For **MADHURAA TECH – Hosur**

AUTHORIZED SIGNATURE

M.GOVINDAN

